

Execution Copy

Company No: 4597315

THE COMPANIES ACT 2006
(the 'Act')

A PUBLIC COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

Judges Scientific Plc

(the 'Company')

(adopted by special resolution passed on 30 May 2012)

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PART 1 – Preliminary

1. Preliminary and interpretation

1.1 The regulations in Table A as in force at the date of the incorporation of the Company shall not apply to the Company.

1.2 In these Articles, except where the subject or context otherwise requires:

‘Companies Act 2006’ the Companies Act 2006 (as amended from time to time);

‘Adjusted Redemption Sum’ in relation to a holder of Convertible Redeemable Shares, the sum equal to:

$$((A \times (MV - 95p) \times 0.85) + P)/B$$

Where

A = the number of Ordinary Shares to which such holder of Convertible Redeemable Shares would be entitled if the Conversion Rate were applied to the Convertible Redeemable Shares held by such holder as are to be redeemed

B = the number of Convertible Redeemable Shares held by such holder as are to be redeemed

MV = the Closing Price

P = the aggregate sum paid up in respect of those Convertible Redeemable Shares held by such holder as are to be redeemed

save that, if the result of the above formula would be a negative number, the Adjusted Redemption Sum shall be nil;

‘AIM’ the AIM market of the London Stock Exchange;

‘AIM Rules for Companies’ the document entitled ‘AIM Rules for Companies’ published by the London Stock Exchange from time to time;

'Articles'	these articles of association;
'Auditors'	the auditors for the time being of the Company;
'Board'	the board of Directors of the Company;
'Clear Days'	the period excluding the day when a notice is given or deemed to be given and the day for which it is given or on which it is to take effect;
'Close Period'	the period of time defined as a 'close period' in the AIM Rules for Companies;
'Closing Price'	the price of one Ordinary Share as shown on the website of the London Stock Exchange (or such other Exchange on which the Shares trade at the relevant time) at the close of trading on a Relevant Date;
'Conversion Rate'	has the meaning given to it in Article 4.1;
'Convertible Redeemable Shares'	the convertible redeemable shares of £0.01 each in the capital of the Company having the rights set out in these Articles;
'CREST'	the relevant system operated by Euroclear UK & Ireland Limited in terms of the Regulations, which enables title to shares or other securities to be evidenced and transferred without a written instrument;
'Director'	a director of the Company;
'Dividend'	dividend or bonus;
'Electronic Address'	any number or address used for the purposes of sending or receiving notices, documents or information by Electronic Means;
'Electronic Form'	has the meaning given to it in Section 1168 of the Companies Act 2006;
'Electronic Means'	has the meaning given to it in Section 1168 of the

	Companies Act 2006;
'Employees' Share Scheme'	has the meaning ascribed thereto by Section 1166 of the Companies Act 2006;
'Exchange'	in relation to the Ordinary Shares, the exchange on which the Ordinary Shares are traded, being either AIM or such other exchange as may be used to trade the Ordinary Shares from time to time;
'London Stock Exchange'	London Stock Exchange plc;
'Non-voting Deferred Shares'	non-voting deferred shares of £0.01 each in the share capital of the Company from time to time having the rights set out in these Articles;
'Office'	the registered office of the Company;
'Ordinary Shares'	ordinary shares of £0.05 each in the share capital of the Company having the rights set out in these Articles;
'Redemption Period'	the period including and ending on 28 December 2012, save as extended by Article 5.6;
'Register'	the register of Shareholders;
'the Regulations'	the Uncertificated Securities Regulations 2001 and includes (i) any enactment or subordinate legislation which amends or supersedes those regulations and (ii) any applicable rules made under those regulations or under any such enactment or subordinate legislation for the time being in force;
'Relevant Date'	the day preceding: <ul style="list-style-type: none"> (a) the date on which a Redemption Notice is sent to the Company; or (b) the commencement of a winding up of the Company, as the context requires;

'Seal'	the common seal of the Company and includes any official seal kept by the Company by virtue of Section 43 (1)(a) of the Companies Act 2006;
'Secretary'	the secretary of the Company and includes a joint, assistant, deputy or temporary secretary and any other person appointed to perform the duties of the secretary;
'Share'	any share of any class in the Company;
'Shareholder'	in relation to any Shares; the person whose name is registered in the Register in respect of such Shares; and
'Statutes'	the Companies Act 2006, as defined in Section 2 of the Companies Act 2006 and every other statute, order, rule, regulation, instrument or other subordinate legislation from time to time in force applicable to the Company.

- 1.3 References to a document being executed include references to its being executed under hand or under Seal or by any other method.
- 1.4 References to writing include references to any visible substitute for writing, including information sent or supplied in Electronic Form or made available on a website, and to anything partly in one form and partly in another form.
- 1.5 References to a document being 'signed' or to 'signature' include references to its being executed under hand or under Seal and, in the case of a communication in Electronic Form such references are to its being authenticated as specified in the Companies Act 2006.
- 1.6 Words denoting the singular number include the plural number and vice versa; words denoting one gender include the other genders; and words denoting persons include corporations.
- 1.7 Save as aforesaid any words or expressions defined in the Companies Act 2006 (but excluding any modification thereof not in force at the date of adoption of these Articles) shall, if not inconsistent with the subject or context, bear the same meaning in these Articles.

- 1.8 Subject to Article 1.7, references to any provision of any enactment or of any subordinate legislation (as defined by Section 21(1) of the Interpretation Act 1978) include any modification or re-enactment of that provision for the time being in force.
- 1.9 References to the 'holder' of Shares shall be to the Shareholder.
- 1.10 Headings are inserted for convenience only and do not affect the construction of these Articles.
- 1.11 In these Articles, (a) powers of delegation shall not be restrictively construed but the widest interpretation shall be given thereto; (b) the word Board in the context of the exercise of any power contained in these Articles includes any committee consisting of one or more Directors, any Director holding executive office and any local or divisional board, manager or agent of the Company to which or, as the case may be, to whom the power in question has been delegated; (c) no power of delegation shall be limited by the existence or, except where expressly provided by the terms of delegation, the exercise of that or any other power of delegation; and (d) except where expressly provided by the terms of delegation, the delegation of a power shall not exclude the concurrent exercise of that power by any other body or person who is for the time being authorised to exercise it under these Articles or under another delegation of the power.

PART 2 – Share capital

2. Issue of Shares

- 2.1 Subject to the provisions of the Companies Act 2006 and without prejudice to any rights attached to any existing Shares or class of Shares, any share may be issued with such rights or restrictions as the Company may by ordinary resolution determine or, subject to and in default of such determination, as the Board shall determine.
- 2.2 Subject to the provisions of the Companies Act 2006 relating to authority, pre-emption rights or otherwise and of any resolution of the Company in general meeting passed pursuant thereto, and, in the case of redeemable Shares, the provisions of Article 2.3, all unissued Shares for the time being in the capital of the Company shall be at the disposal of the Board, and the Board may (subject as aforesaid) allot (with or without conferring a right of renunciation), grant options over, or otherwise dispose of them to such persons, on such terms and conditions, and at such times as it thinks fit.
- 2.3 Subject to the provisions of the Companies Act 2006, and without prejudice to any rights attached to any existing Shares or class of Shares, Shares may be issued which are to be redeemed or are to be liable to be redeemed at the option of the Company or the holder on such terms and in such manner as may be provided by these Articles.

- 2.4 The Company may exercise all powers of paying commissions or brokerage conferred or permitted by the Companies Act 2006. Subject to the provisions of the Companies Act 2006, any such commission or brokerage may be satisfied by the payment of cash or by the allotment of fully or partly paid Shares or partly in one way and partly in the other.
- 2.5 Except as required by law, no person shall be recognised by the Company as holding any share upon any trust and (except as otherwise provided by these Articles or by law) the Company shall not be bound by or recognise any interest in any share (or in any fractional part of a share) except an absolute right to the entirety thereof in the holder.

3. **Convertible Redeemable Shares**

- 3.1 The rights, restrictions and provisions applicable to the Convertible Redeemable Shares are as follows:
- (a) the holders of the Convertible Redeemable Shares shall not be entitled to any rights of participation in the profits of the Company;
 - (b) on a winding-up or other return of capital (other than conversion or redemption of the Convertible Redeemable Shares) the surplus assets of the Company remaining after payment of its liabilities shall be applied:
 - (1) first equally in repaying the capital paid up or credited as paid up on the Ordinary Shares, the Convertible Redeemable Shares and any Non-voting Deferred Shares then in issue; and
 - (2) secondly, subject always to Article 6.3, in being distributed amongst the holders of the Ordinary Shares pro-rata to the number of such Ordinary Shares held by each of them;
 - (c) the Convertible Redeemable Shares shall entitle the holders to receive notice of but shall not entitle the holders to attend and vote at general meetings of the Company unless the business of the meeting includes the consideration of a resolution for winding up the Company or for the appointment of an administrator or the approval of a voluntary arrangement or any resolution directly or adversely modifying or abrogating any of the special rights and privileges attached to the Convertible Redeemable Shares, in which case, each holder of Convertible Redeemable Shares present in person or by proxy or (being a corporation) by a representative shall on a show of hands have one vote and on a poll each such holder present in person or by proxy or (being a corporation) by a representative shall be entitled to exercise the number of votes which he would have been entitled to exercise if all the Convertible Redeemable Shares held by him had

been converted into Ordinary Shares at the Conversion Rate (as defined in Article 4.1) then applicable.

4. **Conversion of Convertible Redeemable Shares**

4.1 On payment to the Company of the aggregate of:

- (a) a sum equal to any amount which has not been called or which is otherwise unpaid in respect of all of the Convertible Redeemable Shares to be converted; and
- (b) a further sum equal to 95 pence multiplied by the number of Ordinary Shares to be issued as a result of the conversion less the amount paid up or deemed paid up (including the amount in (a) above) in respect of the Convertible Redeemable Shares to be converted (such aggregate amount, as adjusted from time to time as provided in Articles 6.1 and 6.2, being referred to in these Articles as the '**Conversion Price**'),

each holder of Convertible Redeemable Shares shall be entitled in the manner set out in (and subject to the provisions of) this Article 4.1 to convert on any business day falling on or before 31 December 2014 (the '**Final Conversion Date**') all or any of his Convertible Redeemable Shares into fully paid Ordinary Shares on the basis of such number of Ordinary Shares as represent (at the date on which conversion takes effect) 0.24 per cent of the issued Ordinary Share capital of the Company as enlarged by the issue of Ordinary Shares pursuant to the conversion (on the assumption that all the Convertible Redeemable Shares remaining capable of being converted are converted at the same time) for every 100,000 Convertible Redeemable Shares so converted and so in proportion for any greater or lesser number of Convertible Redeemable Shares (such rate, as adjusted from time to time as provided in Articles 6.1 and 6.2, being referred to in these Articles as the '**Conversion Rate**'); provided that if a Conversion Notice (as described in Article 4.2 below) is given in respect of part only of a holding of Convertible Redeemable Shares so that there would, following the conversion remain a number of Convertible Redeemable Shares in that holding smaller than that required to convert into a whole number of Ordinary Shares at the Conversion Rate then applicable, all the Convertible Redeemable Shares in that holding shall be converted notwithstanding the figure inserted in the Conversion Notice.

4.2 The conversion rights shall be exercisable by completing the notice of conversion endorsed on the share certificate relating to the Convertible Redeemable Shares to be converted or a notice in such other form as may from time to time be prescribed by the Board and notified to the holders of the Convertible Redeemable Shares in lieu thereof

('Conversion Notice') and lodging the same with the registrars for the time being of the Company not less than 30 days prior to the date on which the relevant holder wishes to convert his Convertible Redeemable Shares (subject always to the Final Conversion Date) together with payment in full of the aggregate Conversion Price due and payable in connection therewith and with such other evidence (if any) as the Board may reasonably require to prove the title and claim of the person exercising such right to convert. A Conversion Notice once lodged may not be withdrawn without the consent in writing of the Company.

- 4.3 Subject always to the Final Conversion Date, for the purposes of this Article 4 a 'Conversion Date' shall be the first business day falling not less than 30 days after the receipt by the Company of a Conversion Notice (as defined in Article 4.2 above).
- 4.4 If the date falling 30 days prior to the Final Conversion Date is a day which is during a Close Period, each holder of Convertible Redeemable Shares shall, notwithstanding the Final Conversion Date, be entitled to issue a Conversion Notice (as described in Article 4.2 above) on any of the 10 days falling after the date of the relevant Close Period, and in such case the Final Conversion Date shall be the first business day falling at least 30 days from the issue of the relevant Conversion Notice.
- 4.5 Conversion of such Convertible Redeemable Shares as are due to be converted as aforesaid on any Conversion Date ('Relevant Convertible Shares') shall be effected in such manner as the Board may determine and as the law may allow and in particular, but without prejudice to the generality of the foregoing, may be effected in accordance with the following provisions of this Article 4. The Board shall, to the extent permitted by law and subject to its deliberations having had proper regard to the duties of the directors under the Companies Act 2006, procure the conversion of the Convertible Redeemable Shares in accordance with Article 4.6 in priority to any other method of conversion.
- 4.6 The Board may determine that conversion of any Relevant Convertible Shares should be effected by means of a consolidation of Relevant Convertible Shares and their sub-division and re-designation as Ordinary Shares in accordance with the following provisions of this Article 4.6. On the Conversion Date, the Relevant Convertible Shares held by any holder or joint holders shall be consolidated into one share and sub-divided into:
- (a) such integral number of Ordinary Shares as shall be equal in nominal amount to the nominal amount of the Ordinary Share capital into which the Relevant Convertible Shares are required to be converted (fractions being disregarded); and

- (b) (as to the balance) such number of Shares of 1p each (to be designated Non-voting Deferred Shares) having the rights and being subject to the restrictions set out below as equals the amount expressed in pence by which the nominal amount of the consolidated share exceeds the total nominal amount of such Ordinary Shares including any fractions derived from such sub-division.

The consolidation and sub-division shall be effected so that each holder of Relevant Convertible Shares whose Shares are consolidated and sub-divided shall as a result thereof hold such whole number of Ordinary Shares to which he was entitled on conversion of his Relevant Convertible Shares. If he becomes entitled to a fraction of an Ordinary Share the Board shall on his behalf aggregate such fraction with any other fractions arising as a result of the same consolidation and sub-division and sell all of the Ordinary Shares representing fractions and the provision of Article 4.10 shall apply to such sale *mutatis mutandis*. If any fractions of an Ordinary Share would remain notwithstanding such aggregation the same shall be sub-divided into the appropriate number of Non-voting Deferred Shares of 1p each and the Board shall have full power to determine the holding to which such fractions relate.

Non-voting Deferred Shares shall (1) not entitle their holders to receive any Dividend or other distribution; (2) not entitle their holders to receive notice of or to attend or vote at any general meeting of the Company; (3) entitle their holders on a return of assets on a winding-up of the Company or otherwise only to the repayment of the amounts paid up on such Shares in accordance with Article 3.1(b)(1). The conversion of any Shares into Non-voting Deferred Shares shall be deemed to confer on the Company irrevocable authority at any time thereafter (i) to appoint a person on behalf of any holder of Non-voting Deferred Shares to enter into an agreement to transfer and to execute a transfer of the Non-voting Deferred Shares, for a consideration not exceeding 1p for each holding of the Non-voting Deferred Shares, to such person as the Board may determine as the custodian thereof, (ii) to cancel and/or purchase the same (in accordance with the provisions of the Companies Act 2006) without making any payment to or obtaining the sanction of the holder thereof, and (iii) pending any such transfer or cancellation or purchase to retain the certificate for such Shares. The Company may at its option any time after the creation of any Non-voting Deferred Shares redeem all or any holding of the Non-voting Deferred Shares then in issue at a price not exceeding 1p for all the Non-voting Deferred Shares to be redeemed upon giving to the registered holders thereof not less than 28 days' previous notice in writing of its intention so to do fixing a time and place for such redemption, and at the time and place so fixed such registered holders shall be bound to surrender to the Company the certificates for their Non-voting Deferred Shares in order that the same may be cancelled and the Company shall pay the redemption monies of 1p to one of the registered holders selected by lot.

- 4.7 To enable conversion to be effected the Board may determine, if duly authorised to allot such Ordinary Shares in accordance with the requirements of the Companies Act 2006 and of these Articles, to redeem the Relevant Convertible Shares (or any of them) at par plus any premium paid thereon on the Conversion Date out of profits of the Company which would otherwise be available for distribution to the holders of any class of Shares. The Convertible Redeemable Shares confer upon their holders the right and obligation, in the event that such Shares become Relevant Convertible Shares and that the Board determines to redeem the same out of such profits of the Company in accordance with this Article 4.7, to subscribe for the appropriate number of Ordinary Shares at the applicable Conversion Rate at such premium (if any) as shall represent the amount by which the redemption monies in respect of the Relevant Convertible Shares exceed the aggregate nominal amount of the Ordinary Shares to which they are so entitled, in addition to paying any other premium on such subscription required by this Article 4. In any such case, the Conversion Notice given or deemed to be given by a holder of Relevant Convertible Shares shall be deemed irrevocably to have authorised and instructed the Board to apply the redemption monies payable to him in subscribing for such Ordinary Shares at such premium (if any) as aforesaid.
- 4.8 To enable conversion to be effected the Board may determine, if duly authorised to allot such Ordinary Shares in accordance with the requirements of the Companies Act 2006 and of these Articles (and in particular if while duly authorised and empowered to do so for the purposes of sections 551 and 561-571 of the Companies Act 2006 the Board shall have entered into an agreement with a person selected by them for the allotment to such person of such number of Ordinary Shares at such premium as is subsequently provided in this Article and if and so often as there are Relevant Convertible Shares and the Board determines to redeem the same in accordance with this Article 4.8), to redeem the Relevant Convertible Shares on the Conversion Date in accordance with the provisions of this Article 4.8 at par (i) in part, up to an amount equal to any applicable stamp or transfer duty in respect of the renunciation subsequently mentioned in these Articles, out of profits of the Company which would otherwise be available for distribution, and (ii) in part out of the proceeds of a fresh issue of the number of Ordinary Shares into which the Relevant Convertible Shares are required to be converted at the Conversion Rate, such issue to be at such premium (if any) as shall represent the excess of the aggregate nominal value of the Relevant Convertible Shares over the aggregate nominal value of such Ordinary Shares, in addition to paying any other premium on such issue required by this Article 4, less an amount equal to any applicable stamp or transfer duty in respect of the renunciation subsequently mentioned in these Articles. In any such event the Board shall arrange for the allotment of the appropriate number of Ordinary Shares to some person selected by it on terms that such person will subscribe and pay for such Ordinary

Shares at such premium (if any) as aforesaid and renounce the allotment of such Ordinary Shares in favour of the holders of the relative Relevant Convertible Shares (and will also pay any applicable stamp or transfer duty in respect of such renunciation) against payment to such subscriber by the Company of the redemption monies in respect of such Convertible Redeemable Shares so redeemed (which redemption monies shall be equal to the nominal amount plus any premium paid thereon of the Relevant Convertible Shares). The Conversion Notice given or deemed to be given by a holder of Relevant Convertible Shares redeemed pursuant to this Article 4.8 shall be deemed to have irrevocably authorised and instructed the Board to pay the redemption monies in respect of his Relevant Convertible Shares to the subscriber of the Ordinary Shares renounced in his favour.

4.9 To enable conversion to be effected the Board may determine, if duly authorised, to allot such Ordinary Shares in accordance with the requirements of the Companies Act 2006 and of these Articles, to redeem the Relevant Convertible Shares on the Conversion Date in accordance with the provisions of this Article 4.9 at par plus any premium paid thereon out of the proceeds of a new issue of Shares to the holders of the Relevant Convertible Shares. The Convertible Redeemable Shares confer upon their holders the right and obligation, in the event that they become Relevant Convertible Shares and that the Board determines to redeem the same in accordance with this Article 4.9, to subscribe in accordance with this Article 4.9 for the appropriate number of Ordinary Shares at the Conversion Rate at such premium (if any) as shall represent the amount by which the redemption monies in respect of the Relevant Convertible Shares exceed the total nominal amount of the Ordinary Shares to which they are entitled, in addition to paying any other premium on such subscription required by this Article 4. In any such case the Conversion Notice given or deemed to be given by a holder of Relevant Convertible Shares shall be deemed:

- (a) to have irrevocably appointed the Secretary of the Company (or any person selected by the Board) as such holder's agent with authority to apply an amount equal to the redemption monies in respect of his Relevant Convertible Shares in subscribing and paying on his behalf for the number of Ordinary Shares into which his Relevant Convertible Shares are required to be converted at the Conversion Rate; and
- (b) to have irrevocably authorised and instructed the Board following the allotment of such Ordinary Shares to pay the said redemption monies to such agent who shall be entitled to retain the same for his own benefit without being accountable therefor to such holder.

- 4.10 Any fractions of Ordinary Shares arising on conversion shall not be allotted to the holders of the Relevant Convertible Shares otherwise entitled thereto but (if any such arrangement can be made) such fractions shall be aggregated and sold on behalf of such holders to such persons as the Directors may in their absolute discretion decide at the best price reasonably obtainable and the net proceeds of sale distributed pro rata among such holders unless, in respect of any holding of the Relevant Convertible Shares, the amount to be distributed would be less than £3.00 in which case such amount shall not be so distributed but shall be retained for the benefit of the Company. For the purpose of implementing the provisions of this Article 4.10 the Board may appoint some person to execute transfers or renunciations on behalf of persons otherwise entitled to any such fractions and generally may make all arrangements which appear to them necessary or appropriate for the settlement and disposal of fractional entitlements.
- 4.11 The Ordinary Shares resulting from the conversion will carry the right to receive all Dividends and (unless an adjustment shall have been made under Article 6.1 below in respect thereof) other distributions declared, made or paid on the Ordinary Share capital of the Company in respect of which the record date falls after the applicable Conversion Date and shall otherwise rank pari passu in all respects with the Ordinary Shares then in issue and fully paid.
- 4.12 Allotments of Ordinary Shares arising from Conversion shall be effected not later than 14 days after the Conversion Date. Within 28 days after the Conversion Date, the Company shall forward to each holder of the Relevant Convertible Shares, at his own risk, without charge, a definitive certificate for the appropriate number of fully paid Ordinary Shares and a new certificate for any unconverted Convertible Redeemable Shares comprised in the certificates surrendered by him and a cheque for any money payable pursuant to Article 4.10 above. In the meantime transfers shall be certified against the Register.
- 4.13 The Company shall use all reasonable endeavours to procure that all Ordinary Shares arising on conversion are listed or admitted to or dealt in on any securities market on which the Ordinary Shares of the Company then in issue are then admitted, listed or dealt in at the earliest possible date following the allotment and issue of such Ordinary Shares pursuant to the exercise of any Conversion Rights.

5. **Redemption of Convertible Redeemable Shares**

- 5.1 The holders of Convertible Redeemable Shares shall (subject to the provisions of the Companies Act 2006) be entitled at any time to redeem all or any of the Convertible Redeemable Shares outstanding out of any profits or monies of the Company which may lawfully be applied for that purpose on the following terms:

- (a) any redemption of Convertible Redeemable Shares shall be made at the registered office or at such other place and in such manner as the Board may determine;
- (b) any holder wishing to redeem Convertible Redeemable Shares shall give not less than 30 days notice in writing to the Company at the registered office stating the number of his Shares to be redeemed (a '**Redemption Notice**');
- (c) on the first business day falling not less than 30 days after the receipt by the Company of a Redemption Notice (the '**Redemption Date**') the Company shall be entitled and bound to redeem the relevant Convertible Redeemable Shares in respect of which such notice has been given and the relevant holders of the Convertible Redeemable Shares shall be bound to deliver to the Company at the Office the certificate or certificates for such Shares and upon such delivery and against the receipt of the Shareholder for the redemption monies payable in respect of his Convertible Redeemable Shares the Company shall pay to the Shareholder the redemption monies payable to him in respect of such redemption; and
- (d) the Company shall, in the case of a redemption in full, cancel the share certificates of the Shareholder concerned and, in the case of a redemption of part of the Convertible Redeemable Shares included in a certificate or certificates, issue to the Shareholder a fresh certificate for the balance of the Convertible Redeemable Shares not redeemed on that occasion.

5.2 If any holder of Convertible Redeemable Shares whose Shares are liable to be redeemed under this Article 5 shall fail or refuse to deliver up the certificate for his Shares, the Company may retain the redemption monies until delivery up of the certificate or of an indemnity in respect thereof satisfactory to the Company but shall within seven days thereafter pay the redemption monies to such holder.

5.3 In the case of redemption of any Convertible Redeemable Shares under this Article 5, the Company shall pay to the holder of such Shares in respect of each such Share:

- (a) provided that, at the relevant time, such Shares are listed on an Exchange and subject always to Article 5.6, during the Redemption Period, the Adjusted Redemption Sum; or
- (b) at any other time, the amount paid up or credited as paid up thereon.

5.4 The receipt of the registered holder for the time being of any Convertible Redeemable Shares (or in the case of joint registered holders the receipt of any of them) for the

monies payable on redemption thereof shall constitute an absolute discharge to the Company in respect thereof.

- 5.5 The Company may (subject to the Companies Act 2006) at any time and from time to time purchase Convertible Redeemable Shares (i) by tender offer (available alike to all holders of Convertible Redeemable Shares) or (ii) by private treaty.
- 5.6 If the date falling 30 days prior to 28 December 2012 is a day which is during a Close Period, the Redemption Period shall be extended to end on the 10th day following the end of the relevant Close Period.

6. **Other Provisions in relation to the Convertible Redeemable Shares**

- 6.1 If whilst any Convertible Redeemable Shares remain capable of being converted into Ordinary Shares, the Company shall make any issue of Ordinary Shares (not being an issue which results from the exercise by a Shareholder of an option to take a share or Shares instead of a cash Dividend) by way of capitalisation of profits or reserves (including any share premium account and capital redemption reserve) to the holders of Ordinary Shares; then:
- (a) the Conversion Price shall be reduced with the intent that the aggregate amount of the Conversion Price to be paid on conversion of all the Convertible Redeemable Shares remaining capable of being converted shall be the same both immediately before and immediately after any such issue of Ordinary Shares;
 - (b) the definition of Adjusted Redemption Sum shall be adjusted such that the holders of the Convertible Redeemable Shares would receive the same sum on redemption of such Shares immediately after such event, as they would have received immediately before such event; and
 - (c) if any doubt shall arise as to the amount of the increase in the number of Ordinary Shares or reduction of the Conversion Price or adjustment to the definition of the Adjusted Redemption Sum, the certificate of the Auditors shall be conclusive and binding on all concerned.
- 6.2 If whilst any Convertible Redeemable Shares remain capable of being converted into Ordinary Shares, the Ordinary Shares shall be Consolidated or sub-divided then:
- (a) the Conversion Price shall be increased or reduced accordingly with the intent that the aggregate amount of the Conversion Price to be paid on conversion of all the Convertible Redeemable Shares remaining capable of being converted shall

be the same both immediately before and immediately after any such consolidation and/or sub-division;

- (b) the definition of Adjusted Redemption Sum shall be adjusted such that the holders of the Convertible Redeemable Shares would receive the same sum on redemption of such Shares immediately after such event, as they would have received immediately before such event; and
- (c) if any doubt shall arise as to the amount of the increase in the number of Ordinary Shares or reduction of the Conversion Price or adjustment to the definition of the Adjusted Redemption Sum, the certificate of the Auditors shall be conclusive and binding on all concerned.

6.3 If, during the Redemption Period and whilst any Convertible Redeemable Shares remain capable of being converted into Ordinary Shares, the winding-up of the Company commences, the Company shall forthwith give notice thereof in writing to all holders of Convertible Redeemable Shares and, in respect of each such share, each such holder shall be entitled, after and in addition to payment of the amounts set out in Article 3.1(b)(1) to receive a sum equivalent to 85% of:

- (a) the sum which he would have received on a winding-up had the holders of all the Convertible Redeemable Shares converted all of their Convertible Redeemable Shares into Ordinary Shares pursuant to the terms of these Articles; less
- (b) the Conversion Price which would have been payable by him to effect such conversion,

save that if the amount available to be distributed to the holders of the Ordinary Shares is equal to or less than 95p, the amount payable to the holders of Convertible Redeemable Shares in respect of each share shall be nil.

Nothing in the previous sentence shall affect the obligations of the holders of Convertible Redeemable Shares as contributories if the assets of the Company are insufficient to pay the debts and liabilities of the Company and the expenses of the winding up of the Company.

6.4 So long as any Convertible Redeemable Shares remain capable of being converted into Ordinary Shares then, save with such consent or sanction on the part of the holders of the Convertible Redeemable Shares as is required for a variation of the rights attached to such Shares:

- (a) no Shares shall be allotted pursuant to a capitalisation of profits or reserves except Ordinary Shares credited as fully paid, and upon any such allotment the

definitions of Conversion Rate, Conversion Price and the Adjusted Redemption Sum shall be adjusted as appropriate under Article 6.1, subject always to the provisions of these Articles and the Companies Act 2006;

- (b) no offer or invitation by way of rights or otherwise shall be made by the Company to holders of the Ordinary Share capital of the Company, and no offer to the holders of Ordinary Shares (or all such Shareholders other than the offeror and/or any company controlled by the offeror and/or any person acting in concert with the offeror) shall be recommended for acceptance by the Board unless the Company shall make or, so far as it is able, procure that there is made a like offer at the same time to each holder of Convertible Redeemable Shares as if his conversion rights had been exercised in full on the record date for such offer or invitation on the basis of the Conversion Rate and Conversion Price then applicable and so that for the purpose of giving effect to this provision no resolution for the disapplication of section 561(1) of the Companies Act 2006 (or any provisions replacing the same) shall be deemed to abrogate, vary or modify the rights attaching to the Convertible Redeemable Shares;
- (c) no equity share capital of the Company (as defined in section 548 of the Companies Act 2006) shall be issued which is not in all respects uniform with the Ordinary Shares in issue on the date of the adoption of this Article, save for:
 - (1) equity share capital which is uniform except as to the date from which such capital shall rank for Dividend;
 - (2) equity share capital issued pursuant to an Employees' Share Scheme;
 - (3) equity share capital issued pursuant to an offer or invitation which is extended to the holders of Convertible Redeemable Shares.
- (d) the Company shall not (except as authorised by sections 661(1) – 662(2) or by sections 685 – 686 of the Companies Act 2006 (or any provisions replacing the same) in respect of redeemable Shares) reduce its share capital or any uncalled liability in respect thereof or (except in connection with the writing off of goodwill which arises only on consolidation or as authorised by sections 610(2), 687(4)-(5) and 733(5)-(6) of the 1985 Act) (or any provisions replacing the same) any share premium account or capital redemption reserve or otherwise make any return of capital to the holders of its Ordinary Shares other than on a winding-up;
- (e) no resolution shall be passed whereby the rights attaching to the Ordinary Shares shall be modified, varied or abrogated and it is hereby declared that any resolution for the disapplication of section 561(1) of the Companies Act 2006 (or

any provisions replacing the same) shall be deemed not to abrogate, vary or modify such rights;

- (f) the Company shall procure that at all times there shall be sufficient unissued Ordinary Share capital available for the purposes of satisfying the requirements of any Conversion Notice as may be delivered pursuant to Article 4.

7. Share certificates

- 7.1 Every Shareholder, upon becoming a Shareholder (except a recognised clearing house or a nominee of a recognised clearing house or of a recognised investment exchange in respect of whom the Company is not required by law to complete and have ready for delivery a certificate) shall be entitled, without payment, to one certificate for all the Shares of each class held by him (and, upon transferring a part of his holding of Shares of any class, to a certificate for the balance of such holding) or several certificates each for one or more of his Shares upon payment for every certificate after the first of such reasonable sum as the Board may from time to time determine. Subject to Article 36.2 every certificate shall be sealed with the Seal or executed in accordance with Article 36.4 and shall specify the number, class and distinguishing numbers (if any) of the Shares to which it relates and the amount or respective amounts paid up thereon. The Company shall not be bound to issue more than one certificate for Shares held jointly by several persons and delivery of a certificate to one joint holder shall be a sufficient delivery to all of them. Shares of different classes may not be included in the same certificate.
- 7.2 Nothing in these Articles shall preclude any share or other security of the Company from being issued, held, registered, converted, transferred or otherwise dealt with in uncertificated form in accordance with the Regulations and any rules or requirements laid down from time to time by CREST or any other relevant system operated pursuant to the Regulations.
- 7.3 In relation to any share or other security which is in uncertificated form, these Articles shall have effect subject to the provisions of the Regulations and (so far as consistent with them) to the following provisions:
 - (a) the Company shall not be obliged to issue a certificate evidencing title to Shares and all references to a certificate in respect of any Shares or securities held in uncertificated form in these Articles shall be deemed inapplicable to such Shares or securities which are in uncertificated form and furthermore shall be interpreted as a reference to such form of evidence of title to uncertificated Shares or securities as the Regulations prescribe or permit;

- (b) the registration of title to and transfer of any Shares or securities in uncertificated form shall be effected in accordance with the Regulations and there shall be no requirement for a written instrument of transfer;
- (c) a properly authenticated dematerialised instruction given in accordance with the Regulations shall be given effect in accordance with the Regulations;
- (d) any communication required or permitted by these Articles to be given by a person to the Company may be given in accordance with and in any manner (whether or not in writing) prescribed or permitted by the Regulations;

7.4 If a situation arises where any provisions of these Articles are inconsistent in any respect with the terms of the Regulations in relation to Shares or securities of the Company which are in uncertificated form then:

- (a) the Regulations will be given effect thereto in accordance with their terms; and
- (b) the Directors shall have power to implement any procedures as they may think fit and as may accord with the Regulations for the recording and transferring of title to Shares and securities in uncertificated form and for the regulation of those proceedings and the persons responsible for or involved in their operation.

7.5 The Directors shall have the specific powers to elect, without further consultation with the holders of any Shares or securities of the Company (except where such Shares or securities are constituted by virtue of some other deed, document or other source), that any single or all classes of Shares and securities of the Company become capable of being traded in uncertificated form in accordance with the Regulations on CREST or any other Operator (as defined in the Regulations) of a relevant system.

7.6 If a share certificate is defaced, worn out, lost or destroyed, it may be renewed on such terms (if any) as to evidence and indemnity (with or without security) and payment of any exceptional out-of-pocket expenses reasonably incurred by the Company in investigating evidence and preparing the requisite form of indemnity as the Board may determine but otherwise free of charge, and (in the case of defacement or wearing out) on delivery up of the old certificate.

8. Lien

8.1 The Company shall have a first and paramount lien on every share (not being a fully paid share) for all moneys payable to the Company (whether presently or not) in respect of that share. The Board may at any time (generally or in particular cases) waive any lien or declare any share to be wholly or in part exempt from the provisions of this Article. The

Company's lien on a share shall extend to any amount (including Dividends) payable in respect of it.

- 8.2 The Company may sell, in such manner as the Board determines, any share on which the Company has a lien if a sum in respect of which the lien exists is presently payable and is not paid within fourteen Clear Days after notice has been given to the holder of the share or to the person entitled to it in consequence of the death or bankruptcy of the holder or otherwise by operation of law, demanding payment and stating that if the notice is not complied with the Shares may be sold.
- 8.3 To give effect to any such sale the Board may authorise some person to execute an instrument of transfer of the Shares sold to, or in accordance with the directions of, the purchaser. The transferee shall not be bound to see to the application of the purchase money nor shall his title to the Shares be affected by any irregularity in or invalidity of the proceedings in relation to the sale.
- 8.4 The net proceeds of the sale, after payment of the costs, shall be applied in or towards payment or satisfaction of so much of the sum in respect of which the lien exists as is presently payable, and any residue shall (upon surrender to the Company for cancellation of the certificate for the Shares sold and subject to a like lien for any moneys not presently payable as existed upon the Shares before the sale) be paid to the person entitled to the Shares at the date of the sale.

9. **Calls on Shares**

- 9.1 Subject to the terms of allotment, the Board may from time to time make calls upon the Shareholders in respect of any moneys unpaid on their Shares (whether in respect of nominal value or premium) and each Shareholder shall (subject to receiving at least fourteen Clear Days' notice specifying when and where payment is to be made) pay to the Company as required by the notice the amount called on his Shares. A call may be required to be paid by instalments. A call may be revoked in whole or part and the time fixed for payment of a call may be postponed in whole or part as the Board may determine. A person upon whom a call is made shall remain liable for calls made upon him notwithstanding the subsequent transfer of the Shares in respect whereof the call was made.
- 9.2 A call shall be deemed to have been made at the time when the resolution of the Board authorising the call was passed.
- 9.3 The joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof.

- 9.4 If a call or any instalment of a call remains unpaid in whole or in part after it has become due and payable the person from whom it is due and payable shall pay interest on the amount unpaid from the day it became due and payable until it is paid at the rate fixed by the terms of allotment of the share or in the notice of the call or, if no rate is fixed, such rate, not exceeding 15 per cent, per annum or, if higher, the appropriate rate (as defined by the Companies Act 2006), as may be determined by the Board, but the Board may waive payment of such interest wholly or in part.
- 9.5 An amount payable in respect of a share on allotment or at any fixed date, whether in respect of nominal value or premium or as an instalment of a call, shall be deemed to be a call duly made and notified and payable on the date so fixed or in accordance with the terms of the allotment, and if it is not paid the provisions of these Articles shall apply as if that amount had become due and payable by virtue of a call duly made and notified.
- 9.6 Subject to the terms of allotment, the Board may make arrangements on the issue of Shares for a difference between the allottees and/or holders in the amounts and times of payment of calls on their Shares.
- 9.7 The Board may, if it thinks fit, receive from any Shareholder willing to advance the same all or any part of the moneys uncalled and unpaid upon any Shares held by him and such payment in advance of calls shall extinguish *pro tanto* the liability upon the Shares in respect of which it is made, and may pay upon all or any of the moneys so advanced (until the same would but for such advance become presently payable) interest at such rate not exceeding (unless the Company by ordinary resolution may otherwise direct) 15 per cent, per annum or, if higher, the appropriate rate (as defined in the Companies Act 2006) as may be agreed upon between the Board and such Shareholder.

10. **Forfeiture and surrender**

- 10.1 If a call or any instalment of a call remains unpaid in whole or in part after it has become due and payable, the Board may give to the person from whom it is due not less than fourteen Clear Days' notice in writing requiring payment of the amount unpaid together with any interest which may have accrued and any costs, charges and expenses incurred by the Company by reason of such non-payment. The notice shall name the place where payment is to be made and shall state that if the notice is not complied with the Shares in respect of which the call was made will be liable to be forfeited.
- 10.2 If any such notice is not complied with, any share in respect of which it was given may, at any time before the payment required by the notice has been made, be forfeited by a resolution of the Board and the forfeiture shall include all Dividends or other moneys payable in respect of the forfeited Shares and not paid before the forfeiture. When any

share has been forfeited, notice of the forfeiture shall be given to the person who was before the forfeiture the holder of the share, and an entry of such notice having been given and of the forfeiture with the date thereof shall forthwith be made in the Register opposite the entry of the share; but no forfeiture shall be invalidated by any omission or neglect to give such notice or to make such entries.

- 10.3 Subject to the provisions of the Companies Act 2006, a forfeited share shall be deemed to belong to the Company and may be sold, re-allotted or otherwise disposed of on such terms and in such manner as the Board determines, either to the person who was before the forfeiture the holder or to any other person, and at any time before sale, re-allotment or other disposal, the forfeiture may be cancelled on such terms as the Board thinks fit. Where for the purposes of its disposal a forfeited share is to be transferred to any person the Board may authorise some person to execute an instrument of transfer of the share to that person. The Company may receive the consideration given for the share on its disposal and may Register the transferee as holder of the share.
- 10.4 A person any of whose Shares have been forfeited shall cease to be a Shareholder in respect of them and shall surrender to the Company for cancellation the certificate for the Shares forfeited but shall remain liable to the Company for all moneys which at the date of forfeiture were presently payable by him to the Company in respect of those Shares with interest thereon at the rate at which interest was payable on those moneys before the forfeiture or, if no interest was so payable, at such rate, not exceeding 15 per cent, per annum or, if higher, the appropriate rate (as defined in the Companies Act 2006) as the Board may determine, from the date of forfeiture until payment, but the Board may waive payment wholly or in part or enforce payment without any allowance for the value of the Shares at the time of forfeiture or for any consideration received on their disposal.
- 10.5 The Board may accept the surrender of any share which it is in a position to forfeit upon such terms and conditions as may be agreed and, subject to any such terms and conditions, a surrendered share shall be treated as if it had been forfeited.
- 10.6 The forfeiture of a share shall involve the extinction at the time of forfeiture of all interest in and all claims and demands against the Company in respect of the share and all other rights and liabilities incidental to the share as between the person whose share is forfeited and the Company, except only such of those rights and liabilities as are by these Articles expressly saved, or as are by the Companies Act 2006 given or imposed in the case of past Shareholders.
- 10.7 A statutory declaration by a Director or the Secretary that a share has been duly forfeited or surrendered on a specified date shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share and the declaration shall (subject

to the execution of an instrument of transfer if necessary) constitute a good title to the share and the person to whom the share is disposed of shall not be bound to see to the application of the purchase money, if any, nor shall his title to the share be affected by any irregularity in, or invalidity of, the proceedings in reference to the forfeiture, surrender, sale, re-allotment or disposal of the share.

11. Transfer of Shares

- 11.1 The instrument of transfer of a share may be in any usual form or in any other form which the Board may approve and shall be signed by or on behalf of the transferor and, unless the share is fully paid, by or on behalf of the transferee. An instrument of transfer need not be under Seal.

Nothing in this Article or the provisions hereinafter shall preclude the transfer of Shares or other securities of the Company in uncertificated form in accordance with the terms of Article 7 and any references contained in these Articles in relation to the execution of any instrument of transfer or the registration of any transfer of Shares or other securities of the Company in uncertificated form shall be read in accordance with the terms of Article 7.

- 11.2 The Board may, in its absolute discretion and without giving any reason, refuse to register the transfer of a share which is not fully paid on which the Company has a lien.

- 11.3 The Board may also refuse to register the transfer of a share unless the instrument of transfer:

- (a) is lodged, duly stamped, at the Office or at such other place as the Board may appoint accompanied by the certificate for the Shares to which it relates and such other evidence as the Board may reasonably require to show the right of the transferor to make the transfer;
- (b) is in respect of only one class of Shares; and
- (c) is in favour of not more than four transferees.

In the case of a transfer by a recognised clearing house or a nominee of a recognised clearing house or of a recognised investment exchange, the lodgement of share certificates will only be necessary if and to the extent that certificates have been issued in respect of the Shares in question. The expression '**recognised clearing house**' shall mean any clearing house or investment exchange (as the case may be) granted recognition under the Financial Services and Markets Act 2000.

- 11.4 If the Board refuses to register the transfer, it shall within two months after the date on which the instrument of transfer was lodged with the Company send to the transferee notice of the refusal.
- 11.5 The registration of transfers of Shares or of transfers of any class of Shares may be suspended at such times and for such periods (not exceeding thirty days in any year) as the Board may determine.
- 11.6 No fee shall be charged for the registration of any instrument of transfer or other document relating to or affecting the title to any share.
- 11.7 The Company shall be entitled to retain any instrument of transfer which is registered, but any instrument of transfer which the Board refuses to register shall be returned to the person lodging it when notice of the refusal is given.

12. **Transmission of Shares**

- 12.1 If a Shareholder dies the survivor or survivors where he was a joint holder, and his personal representatives where he was a sole holder or the only survivor of joint holders, shall be the only persons recognised by the Company as having any title to his interest; but nothing herein contained shall release the estate of a deceased Shareholder (whether a sole or joint holder) from any liability in respect of any share held by him.
- 12.2 A person becoming entitled to a share in consequence of the death or bankruptcy of a Shareholder or otherwise by operation of law may, upon such evidence being produced as the Board may properly require as to his entitlement, elect either to become the holder of the share or to have some person nominated by him registered as the transferee. If he elects to become the holder he shall give notice to the Company to that effect. If he elects to have another person registered, he shall execute an instrument of transfer of the share to that person. All the provisions of these Articles relating to the transfer of Shares shall apply to any such notice or instrument of transfer as if it were an instrument of transfer executed by the Shareholder and the death or bankruptcy of the Shareholder or other event giving rise to the transmission had not occurred.
- 12.3 The Board may at any time give notice requiring any such person to elect either to be registered himself or to transfer the share and if the notice is not complied with within sixty days the Board may thereafter withhold payment of all Dividends or other moneys payable in respect of the share until the requirements of the notice have been complied with.
- 12.4 A person becoming entitled to a share in consequence of the death or bankruptcy of a Shareholder or otherwise by operation of law shall, upon such evidence being produced

as the Board may properly require as to his entitlement and subject to the requirements of Article 12.2, have the same rights in relation to the share as he would have had if he were the holder of the share, and may give a discharge for all Dividends and other moneys payable in respect of the share, but he shall not, before being registered as the holder of the share, be entitled in respect of it to receive notice of or to attend or vote at any meeting of the Company or to receive notice of or to attend or vote at any separate meeting of the holders of any class of Shares in the Company.

13. **Alteration of share capital**

13.1 The Company may by ordinary resolution:

- (a) increase its share capital by such sum to be divided into Shares of such amount as the resolution prescribes;
- (b) consolidate and divide all or any of its share capital into Shares of larger amount than its existing Shares;
- (c) subject to the provisions of the Companies Act 2006, sub-divide its Shares, or any of them, into Shares of smaller amount than is fixed by the Articles and the resolution may determine that, as between the Shares resulting from the sub-division, any of them may have any preference or advantage as compared with the others; and
- (d) cancel Shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person and diminish the amount of its share capital by the amount of the Shares so cancelled.

13.2 All new Shares shall be subject to the provisions of these Articles with reference to payment of calls, lien, forfeiture, transfer, transmission and otherwise, and, unless otherwise provided by these Articles, by the resolution creating the new Shares or by the conditions of issue, the new Shares shall be unclassified Shares.

13.3 Whenever as a result of a consolidation or sub-division of Shares any fractions arise, the Board may settle the matter in any manner it deems fit and in particular may sell Shares representing fractions to which any Shareholders would otherwise become entitled to any person (including, subject to the provisions of the Companies Act 2006, the Company) and distribute the net proceeds of sale in due proportion among those Shareholders, and the Board may authorise some person to execute an instrument of transfer of the Shares to, or in accordance with the directions of, the purchaser. The transferee shall not be bound to see to the application of the purchase moneys nor shall his title to the Shares be affected by any irregularity in or invalidity of the proceedings in relation to the sale.

13.4 Subject to the provisions of the Companies Act 2006, the Company may by special resolution reduce its share capital, any capital redemption reserve and any share premium account in any way.

13.5 Subject to the Statutes, whenever the share capital is divided into different classes of Shares, all or any of the rights attached to any class of Shares (unless otherwise provided by the terms of issue of the Shares of that class) may, subject to the provisions of the Statutes, be varied, modified, extended, abrogated or surrendered, whether or not the Company is being wound up, either:

(a) in such manner (if any) as may be provided by those rights; or

(b) in the absence of provision, either with the consent in writing of the holders of at least three-quarters in nominal value of the issued Shares of that class (excluding any Shares of that class held as treasury Shares) or with the sanction of a special resolution passed at a separate meeting of the holders of the issued Shares of that class validly held in accordance with the Articles,

but not otherwise.

14. **Purchase of own Shares**

14.1 Subject to and in accordance with the provisions of the Companies Act 2006 and without prejudice to any relevant special rights attached to any class of Shares, the Company may purchase any of its own Shares of any class (including redeemable Shares) at any price (whether at par or above or below par), and so that any Shares to be so purchased may be selected in any manner whatsoever.

14.2 Every contract for the purchase of, or under which the Company may become entitled or obliged to purchase, Shares in the Company shall be authorised by such resolution of the Company as may be required by the Companies Act 2006 and by a special resolution passed at a separate general meeting of the holders of each class of Shares (if any) which, at the date on which the contract is authorised by the Company in general meeting, entitle them, either immediately or at any time later on, to convert all or any of the Shares of that class held by them into equity share capital of the Company.

PART 3 – Decision-making by Shareholders

15. **General meetings**

15.1 The Board may call general meetings whenever and at such times and places as it shall determine and, on the requisition of Shareholders pursuant to the provisions of the Companies Act 2006, shall forthwith proceed to convene a general meeting in

accordance with the requirements of the Companies Act 2006. If there are not within the United Kingdom sufficient Directors to call a general meeting, any Director may call a general meeting.

15.2 All provisions of these Articles relating to general meetings of the Company shall, *mutatis mutandis*, apply to every separate general meeting of the holders of any class of Shares in the capital of the Company, except that:

- (a) the necessary quorum shall be two persons holding or representing by proxy at least one-third in nominal value of the issued Shares of the class or, at any adjourned meeting of such holders, one holder present in person or by proxy, whatever the amount of his holding, who shall be deemed to constitute a meeting; and
- (b) any holder of Shares of the class present in person or by proxy may demand a poll; and
- (c) each holder of Shares of the class shall, on a poll, have one vote in respect of every share of the class held by him.

15.3 The Board shall convene and the Company shall hold general meetings as annual general meetings in accordance with the requirements of the Companies Act 2006.

16. **Notice of general meetings**

16.1 Subject to the provisions of the Companies Act 2006, an annual general meeting and all other general meetings of the Company shall be called by at least such minimum period of notice as is prescribed under the Companies Act 2006.

16.2 Subject to the provisions of these Articles and to any restrictions imposed on any Shares, the notice shall be given to all the Shareholders, to each of the Directors and to the Auditors.

16.3 The notice shall specify the date, time and place of the meeting and the general nature of the business to be transacted. Where the Company has given an Electronic Address in any notice of meeting, any document or information relating to proceedings at the meeting may be sent by Electronic Means to that address, subject to any conditions or limitations specified in the relevant notice of meeting.

16.4 The notice shall, in the case of an annual general meeting, specify the meeting as such, and, in the case of a meeting to pass a special resolution, specify the intention to propose the resolution as a special resolution.

16.5 The provisions of this Article shall apply if any general meeting is convened at or adjourned to more than one place:

- (a) the notice of the meeting or adjourned meeting shall specify the place at which the chairman of the meeting shall preside (the '**Specified Place**') and the Directors shall make arrangements for simultaneous attendance and participation at other places (whether adjoining the Specified Place or in a different and separate place or places altogether or otherwise) by Shareholders, provided that persons attending at any particular place shall be able to see and hear and be seen and heard (whether by audio visual links or otherwise) by persons attending at the other places at which the meeting is convened;
- (b) the Directors may from time to time make such arrangements for the purpose of controlling the level of attendance at any such place (whether involving the issue of tickets or the imposition of some means of selection or otherwise) as they shall in their absolute discretion consider appropriate, and may from time to time vary any such arrangements or make new arrangements in place of them, provided that a Shareholder who is not entitled to attend, in person or by proxy, at any particular place shall be entitled so to attend at one of the other places; and the entitlement of any Shareholder so to attend the meeting or adjourned meeting at such place shall be subject to any such arrangements as may be for the time being in force and by the notice of meeting or adjourned meeting stated to apply to the meeting;
- (c) for the purposes of all other provisions of these Articles any such meeting shall be treated as being held at the Specified Place; and
- (d) if a meeting is adjourned to more than one place, notice of the adjourned meeting shall be given notwithstanding any other provision of these Articles.

16.6 The accidental omission to give notice of a meeting, or to send a form of proxy with a notice where required by these Articles, or the failure to give notice due to circumstances beyond the Company's control, to any person entitled to receive the same, or the non-receipt of a notice of meeting or form of proxy by any such person, shall not invalidate the proceedings at that meeting.

17. **Proceedings at general meetings**

17.1 No business shall be transacted at any general meeting unless a quorum is present, but the absence of a quorum shall not preclude the choice or appointment of a chairman, which shall not be treated as part of the business of the meeting. Save as otherwise

provided by these Articles, two persons present in person or by proxy and entitled to vote upon the business to be transacted shall be a quorum.

- 17.2 The Board can ask Shareholders or proxies wanting to attend a general meeting to submit to searches or other security arrangements which the Board think are appropriate. The Board can in their discretion refuse entry to or remove from a general meeting a Shareholder or proxy who does not submit to those searches or comply with those security arrangements.
- 17.3 If such a quorum is not present within five minutes (or such longer time not exceeding thirty minutes as the chairman of the meeting may decide to wait) from the time appointed for the meeting, or if during a meeting such a quorum ceases to be present, the meeting, if convened on the requisition of Shareholders, shall be dissolved, and in any other case shall stand adjourned to such time and place as the chairman of the meeting may determine. If at the adjourned meeting a quorum is not present within fifteen minutes after the time appointed for holding the meeting, the meeting shall be dissolved.
- 17.4 The chairman, if any, of the Board or, in his absence, any deputy chairman of the Company or, in his absence, some other Director nominated by the Board, shall preside as chairman of the meeting, but if neither the chairman, deputy chairman nor such other Director (if any) is present within five minutes after the time appointed for holding the meeting or is not willing to act as chairman, the Directors present shall elect one of their number to be chairman. If there is only one Director present and willing to act, he shall be chairman. If no Director is willing to act as chairman, or if no Director is present within five minutes after the time appointed for holding the meeting, the Shareholders present and entitled to vote shall choose one of their number to be chairman.
- 17.5 A Director shall, notwithstanding that he is not a Shareholder, be entitled to attend and speak at any general meeting and at any separate meeting of the holders of any class of Shares in the Company.
- 17.6 The chairman may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. In addition, the chairman may adjourn the meeting to another time and place without such consent if it appears to him that it is likely to be impracticable to hold or continue that meeting because of the number of Shareholders wishing to attend who are not present. When a meeting is adjourned for thirty days or more or for an indefinite period, at least seven Clear Days' notice shall be given specifying the time and place of

the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

17.7 If an amendment shall be proposed to any resolution under consideration but shall in good faith be ruled out of order by the chairman of the meeting, the proceedings on the substantive resolution shall not be invalidated by any error in such ruling. With the consent of the chairman of the meeting, an amendment may be withdrawn by its proposer before it is voted upon. In the case of a resolution duly proposed as a special resolution, no amendment thereto (other than a mere clerical amendment to correct a patent error) may in any event be considered or voted upon.

17.8 A resolution put to the vote of a general meeting shall be decided on a show of hands unless, before or on the declaration of the result of a vote on the show of hands or on the withdrawal of any other demand for a poll, a poll is duly demanded. Subject to the provisions of the Companies Act 2006, a poll may be demanded by:

- (a) the chairman of the meeting; or
- (b) at least two Shareholders present in person or by proxy having the right to vote at the meeting; or
- (c) any Shareholder or Shareholders present in person or by proxy representing not less than one-tenth of the total voting rights of all the Shareholders having the right to vote at the meeting; or
- (d) any Shareholder or Shareholders present in person or by proxy holding Shares conferring a right to vote at the meeting being Shares on which an aggregate sum has been paid up equal to not less than one-tenth of the total sum paid up on all the Shares conferring that right

and a demand by a person as proxy for a Shareholder shall be the same as a demand by the Shareholder.

17.9 Unless a poll is duly demanded a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.

17.10 The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the chairman and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made. If the

demand for a poll is withdrawn, the chairman or any other Shareholder entitled may demand a poll.

- 17.11 A poll shall be taken as the chairman directs and he may appoint scrutineers (who need not be Shareholders) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- 17.12 A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- 17.13 No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven Clear Days' notice shall be given specifying the time and place at which the poll is to be taken.
- 17.14 Where for any purpose an ordinary resolution of the Company is required, a special resolution shall also be effective.

18. **Votes of Shareholders**

- 18.1 Subject to any rights or restrictions attached to any Shares, on a show of hands every Shareholder present in person or by proxy shall have one vote and on a poll every Shareholder present in person or by proxy shall have one vote for every share of which he is the holder.
- 18.2 In the case of joint holders of a share the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders and for this purpose seniority shall be determined by the order in which the names of the holders stand in the Register.
- 18.3 A Shareholder in respect of whom an order has been made by any court or official having Jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder may vote, whether on a show of hands or on a poll, by his receiver, curator bonis or other person authorised in that behalf appointed by that court or official, and any such receiver, curator bonis or other person may, on a poll, vote by proxy. Evidence to

the satisfaction of the Board of the authority of the person claiming to exercise the right to vote shall be deposited at the office, or at such other place as is specified in accordance with these Articles for the deposit of, or the giving of notice of, appointments of proxy, not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in default the right to vote shall not be exercisable.

18.4 No Shareholder shall be entitled to vote at any general meeting or at any separate meeting of the holders of any class of Shares in the Company, either in person or by proxy, in respect of any share held by him unless all moneys presently payable by him in respect of that share have been paid.

18.5 If at any time the Board is satisfied that any Shareholder, or any other person appearing to be interested in Shares held by such Shareholder, has been duly served with a notice under section 793 of the Companies Act 2006 (a '**Section 793 notice**') and is in default for the prescribed period in supplying to the Company the information thereby required, or, in purported compliance with such a notice, has made a statement which is false or inadequate in a material particular, then the Board may, in its absolute discretion at any time thereafter by notice (a '**direction notice**') to such Shareholder direct that:

(a) in respect of the Shares in relation to which the default occurred (the '**default Shares**') the Shareholder shall not be entitled to vote at a general meeting either personally or by proxy or to exercise any other right conferred by membership in relation to meetings of the Company;

(b) where the default Shares represent at least $\frac{1}{4}$ per cent, of the class of Shares concerned, then the direction notice may additionally direct that:

(1) except in a liquidation of the Company, no payment shall be made of any sums due from the Company on the default Shares, whether in respect of capital or Dividend or otherwise, and the Company shall not meet any liability to pay interest on any such payment when it is finally paid to the Shareholder;

(2) no other distribution shall be made on the default Shares;

(3) no transfer of any of the Shares held by such Shareholder shall be Registered unless:

1. the Shareholder is not himself in default as regards supplying the information requested and the transfer when presented for registration is accompanied by a certificate by the Shareholder in

such form as the Board may in its absolute discretion require to the effect that after due and careful enquiry the Shareholder is satisfied that no person in default as regards supplying such information is interested in any of the Shares the subject of the transfer; or

2. the transfer is an approved transfer.

18.6 Any direction notice shall cease to have effect:

- (a) in relation to any Shares which are transferred by such Shareholder by means of an approved transfer; or
- (b) when the Board is satisfied that such Shareholder and any other person appearing to be interested in Shares held by such Shareholder, has given to the Company the information required by the relevant Section 793 notice.

The Board may at any time give notice cancelling a direction notice.

18.7 For the purposes of Article 18.5:

- (a) a person shall be treated as appearing to be interested in any Shares if the Shareholder holding such Shares has given to the Company a notification under the said Section 793 which either (i) names such person as being so interested or (ii) fails to establish the identities of all those interested in the Shares and (after taking into account the said notification and any other relevant Section 793 notification) the Company knows or has reasonable cause to believe that the person in question is or may be interested in the Shares;
- (b) any statement provided to the Company in purported compliance with a Section 793 notice shall, for the purposes of that Article, be deemed to have been signed by a body corporate if signed by a duly authorised officer who is described in the statement as signing it on behalf of that body corporate;
- (c) any notice served on the holder of a share pursuant to Article 18.5 may require that, where the statement to be provided to the Company reveals that the beneficial owner of that share is a body corporate (**'corporate owner'**), the statement shall also provide the following information:
 - (1) whether any other body corporate is a holding company (within the meaning of s1159 Companies Act 2006) or a parent undertaking (within the meaning of s1162 Companies Act 2006) of the corporate owner and,

if so, the name and address of each such holding or parent company;
and

- (2) whether any body corporate or other person (other than any such holding company or parent undertaking) is entitled to exercise or control the exercise of one-third or more of the voting power at general meetings of the corporate owner and, if so, the name and address of each such person.

The Company shall send to each other person appearing to be interested in the Shares the subject of any direction notice a copy of the notice, but the failure or omission by the Company to do so shall not invalidate such notice.

- (d) the prescribed period is 28 days from the date of service of the said notice under the Section 793 notice unless the default Shares represent at least $\frac{1}{4}$ per cent, of the issued Shares of that class, when the prescribed period is 14 days from that date;
- (e) a transfer of Shares is an approved transfer if but only if:
 - (1) it is a transfer of Shares to an offeror by way or in pursuance of acceptance of a takeover offer (as defined in Section 974 of the Companies Act 2006); or
 - (2) the Board is satisfied that the transfer is made pursuant to a sale of the whole of the beneficial ownership of the Shares the subject of the transfer to a party unconnected with the Shareholder and with other persons appearing to be interested in such Shares; or
 - (3) the transfer results from a sale made through a recognised investment exchange as defined in the Financial Services and Markets Act 2000 or any other stock exchange outside the United Kingdom on which the Company's Shares are normally traded.

Nothing contained in Article 18.5 shall limit the power of the Company under sections 794 and 795 of the Companies Act 2006.

- 18.8 If any votes are counted which ought not to have been counted, or might have been rejected, the error shall not vitiate the result of the voting unless it is pointed out at the same meeting, or at any adjournment thereof, and it is in the opinion of the chairman of the meeting of sufficient magnitude to vitiate the result of the voting.

- 18.9 No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting or poll at which the vote objected to is tendered, and every vote not disallowed at such meeting shall be valid and every vote not counted which ought to have been counted shall be disregarded. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive.
- 18.10 On a poll votes may be given either personally or by proxy. A Shareholder entitled to more than one vote need not, if he votes, use all his votes or cast all the votes he uses in the same way.

19. **Proxies and corporate representatives**

- 19.1 Appointments of a proxy shall be in writing executed under the hand of the appointor or his attorney or, if the appointor is a corporation, either under its common seal or the hand of a duly authorised officer, attorney or other person authorised to sign it. The Board may allow an appointment of proxy to be sent or supplied in Electronic Form subject to any conditions or limitations as the Board may specify, and where the Company has given an Electronic Address in any instrument of proxy or invitation to appoint a proxy, any document or information relating to proxies for the meeting (including any document necessary to show the validity of, or otherwise relating to, an appointment of proxy, or notice of the termination of the authority of a proxy) may be sent by Electronic Means to that address, subject to any conditions or limitations specified in the relevant notice of meeting.
- 19.2 Appointments of proxy shall be in any usual form or in any other form which the Board may approve (which shall include provision for two-way voting) and the Board may, if it thinks fit, but subject to the provisions of the Companies Act 2006, at the Company's expense send out with the notice of any meeting forms of appointment of proxy for use at the meeting. An appointment of a proxy shall not preclude a Shareholder from attending and voting in person at the meeting or poll concerned. A Shareholder may appoint more than one proxy to attend on the same occasion and if he does he must specify the number of Shares in relation to which each proxy is appointed and each proxy will only be entitled to exercise voting rights in relation to the number of Shares for which he is appointed. If a Shareholder appoints more than one proxy, he must ensure that no proxy is appointed to exercise voting rights which any other proxy has been appointed by that Shareholder to exercise. References in these Articles to an appointment of proxy includes references to an appointment of multiple proxies.
- 19.3 The appointment of a proxy and any power of attorney or other authority under which it is executed or an office or notarially certified copy or a copy certified in accordance with the Powers of Attorney Act 1971 of such power or authority shall:

- (a) in the case of an instrument in hard copy form, be received at the Office or at such other place within the United Kingdom as is specified in the notice convening the meeting or in any instrument of proxy sent out by the Company in relation to the meeting and, subject as provided below, not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote; or
- (b) in the case of an appointment in Electronic Form, where an address has been specified for the purpose of receiving electronic communications:
 - (1) in the notice convening the meeting, or
 - (2) in any instrument of proxy sent out by the Company in relation to the meeting, or
 - (3) in any invitation to appoint a proxy issued by the Company in relation to the meeting,

subject as provided below, be received at the Electronic Address not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the appointment proposes to vote;

- (c) in the case of a poll taken more than 48 hours after it is demanded, be deposited or received as aforesaid after the poll has been demanded and not less than 24 hours before the time appointed for the taking of the poll; or
- (d) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairman or to the Secretary or to any Director;

and an appointment of proxy which is not deposited, delivered or received in a manner so permitted shall be invalid. No appointment of a proxy shall be valid after the expiration of twelve months from the date stated in it as the date of its execution. When two or more valid appointments of proxy are delivered or received in respect of the same share for use at the same meeting, the one which was executed last shall be treated as replacing and revoking the others as regards that share; if the Company is unable to determine which was executed last, none of them shall be treated as valid in respect of that share. The Directors may specify in the notice convening a meeting that in determining the time for delivery of proxies pursuant to this Article, no account shall be taken of any part of a day that is not a working day (as defined in Section 1173(1) of the Companies Act 2006).

- 19.4 The appointment of a proxy shall be deemed to confer authority to vote on any amendment of a resolution put to the meeting for which it is given as the proxy thinks fit.

The appointment of a proxy shall, unless the contrary is stated therein, be valid as well for any adjournment of the meeting as for the meeting to which it relates.

- 19.5 Subject to the provisions of the Companies Act 2006, any corporation or corporate corporation sole which is a Shareholder may (in the case of a corporation, by resolution of its directors or other governing body or by authority to be given under seal or under the hand of an officer duly authorised by it) authorise such person or persons as it thinks fit to act as its representative or representatives at any meeting of the Company or at any separate meeting of the holders of any class of Shares. A person so authorised shall be entitled to exercise the same power on behalf of the grantor of the authority as the grantor could exercise if it were an individual Shareholder and the grantor shall for the purposes of these Articles be deemed to be present in person at any such meeting if a person so authorised is present at it.
- 19.6 A vote given or poll demanded by proxy or by the duly authorised representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding a poll unless notice of the determination was received by the Company at the Office or at such other place at which the instrument of proxy was duly deposited or, where the appointment of proxy was made by Electronic Means, at the address at which such appointment was duly received at least 3 hours before the commencement of the meeting or adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll.

PART 4 - Directors

20. Number of Directors

Unless otherwise determined by ordinary resolution, the number of Directors (other than alternate Directors) shall be not less than 2 and shall not be subject to any maximum in number.

21. Appointment and retirement of Directors

- 21.1 At the annual general meeting in every year there shall retire from Office by rotation:
- (a) all Directors who held Office at the time of the two preceding annual general meetings and who did not retire by rotation at either of them; and
 - (b) if the number of Directors retiring under Article 21.1(a) above is less than one-third of the Directors or, if their number is not three or a multiple of three, less than the number which is nearest to but does not exceed one-third, such additional number of Directors as shall together with the Directors retiring under Article 21.1(a) above equal one-third of the Directors or, if their number is not

three or a multiple of three, the number which is nearest to but does not exceed one-third, but so that if there is only one Director who is subject to retirement by rotation, he shall retire.

- 21.2 Subject to the provisions of the Companies Act 2006 and these Articles, the Directors to retire by rotation shall be those who have been longest in Office since their last appointment or re-appointment, but as between persons who became or were last re-appointed Directors on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot. The Directors to retire on each occasion (both as to number and identity) shall be determined by the composition of the Board at the date of the notice convening the annual general meeting and no Director shall be required to retire or be relieved from retiring or be required to retire by reason of any change in the number or identity of the Directors after the date of the notice but before the close of the meeting.
- 21.3 If the Shareholders, at the meeting at which a Director retires by rotation or otherwise, do not fill the vacancy, the retiring Director shall, if willing to act, be deemed to have been re-appointed unless at the meeting it is resolved not to fill the vacancy or unless a resolution for the re-appointment of the Director is put to the meeting and lost.
- 21.4 No person other than a Director retiring by rotation shall be appointed a Director at any general meeting unless:
- (a) he is recommended by the Board; or
 - (b) not less than seven nor more than forty-two Clear Days before the date appointed for the meeting, notice executed by a Shareholder qualified to vote at the meeting (not being the person to be proposed) has been given to the Company of the intention to propose that person for appointment stating the particulars which would, if he were so appointed, be required to be included in the Company's register of Directors, together with notice executed by that person of his willingness to be appointed.
- 21.5 Except as otherwise authorised by the Companies Act 2006, the appointment of any person proposed as a Director shall be effected by a separate resolution.
- 21.6 Subject as aforesaid, the Shareholders may by ordinary resolution appoint a person who is willing to act to be a Director either to fill a vacancy or as an additional Director and may also determine the rotation in which any additional Directors are to retire. The appointment of a person to fill a vacancy or as an additional Director shall take effect from the end of the meeting.

- 21.7 The Board may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director in either case whether or not for a fixed term, provided that the appointment does not cause the number of Directors to exceed the number, if any, fixed by or in accordance with these Articles as the maximum number of Directors. Irrespective of the terms of his appointment, a Director so appointed shall hold office only until the next following annual general meeting and shall not be taken into account in determining the Directors who are to retire by rotation at the meeting. If not reappointed at such annual general meeting, he shall vacate office at the conclusion thereof.
- 21.8 A Director who retires at an annual general meeting may, if willing to act, be re-appointed. If he is not re-appointed, he shall retain office until the meeting appoints someone in his place, or if it does not do so, until the end of the meeting.
- 21.9 No person shall be disqualified from being appointed or reappointed a Director, and no Director shall be required to vacate that office, by reason only of the fact that he has attained the age of seventy years or any other age nor shall it be necessary by reason of his age to give special notice under the Companies Act 2006 of any resolution.
- 21.10 A Director shall not be required to hold any Shares of the Company by way of qualification.

22. **Alternate Directors**

- 22.1 Any Director (other than an alternate Director) may appoint any other Director, or any other person approved by resolution of the Board and willing to act, to be an alternate Director and may remove from office an alternate Director so appointed by him.
- 22.2 An alternate Director shall be entitled to receive notice of all meetings of the Board and of all meetings of committees of the Board of which his appointor is a member, to attend and vote at any such meeting at which his appointor is not personally present, and generally to perform all the functions of his appointor (except as regards power to appoint an alternate) as a Director in his absence. It shall not be necessary to give notice of such a meeting to an alternate Director who is absent from the United Kingdom.
- 22.3 A Director or any other person may act as alternate Director to represent more than one Director, and an alternate Director shall be entitled at meetings of the Board or any committee of the Board to one vote for every Director whom he represents (and who is not present) in addition to his own vote (if any) as a Director, but he shall count as only one for the purpose of determining whether a quorum is present.

- 22.4 An alternate Director may be repaid by the Company such expenses as might properly have been repaid to him if he had been a Director but shall not in respect of his services as an alternate Director be entitled to receive any remuneration from the Company except such part (if any) of the remuneration otherwise payable to his appointer as such appointer may by notice in writing to the Company from time to time direct. An alternate Director shall be entitled to be indemnified by the Company to the same extent as if he were a Director.
- 22.5 An alternate Director shall cease to be an alternate Director:
- (a) if his appointer ceases to be a Director; but, if a Director retires by rotation or otherwise but is re-appointed or deemed to have been re-appointed at the meeting at which he retires, any appointment of an alternate Director made by him which was in force immediately prior to his retirement shall continue after his re-appointment;
 - (b) on the happening of any event which, if he were a Director, would cause him to vacate his office as Director; or
 - (c) if he resigns his office by notice to the Company.
- 22.6 Any appointment or removal of an alternate Director shall be by notice to the Company signed by the Director making or revoking the appointment and shall take effect in accordance with the terms of the notice (subject to an approval required by Article 22.1) upon receipt of such notice at the office.
- 22.7 Save as otherwise expressly provided in these Articles, an alternate Director shall be deemed for all purposes to be a Director and, accordingly, except where the context otherwise requires, references to a Director shall be deemed to include a reference to an alternate Director. An alternate Director shall alone be responsible for his own acts and defaults and he shall not be deemed to be the agent of the Director appointing him.

23. **Powers of the Board**

Subject to the provisions of the Companies Act 2006 and these Articles and to any directions given by special resolution, the business of the Company shall be managed by the Board which may exercise all the powers of the Company, including the power to dispose of all or any part of the undertaking of the Company. No alteration of the Articles and no such direction shall invalidate any prior act of the Board which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this Article shall not be limited by any special power given to the Board by these Articles and a meeting of the Board at which a quorum is present may exercise all powers exercisable by the Board.

24. **Delegation of powers of the Board**

- 24.1 The Board may delegate any of its powers to any committee consisting of one or more Directors. The Board may also delegate to any Director holding any executive Office such of its powers as the Board considers desirable to be exercised by him. Any such delegation shall, in the absence of express provision to the contrary in the terms of delegation, be deemed to include authority to sub-delegate to one or more Directors (whether or not acting as a committee) or to any employee or agent of the Company all or any of the powers delegated and may be made subject to such conditions as the Board may specify, and may be revoked or altered. The Board may co-opt on to any such committee persons other than Directors, who may enjoy voting rights in the committee. The co-opted members shall be less than one-half of the total membership of the committee and a resolution of any committee shall be effective only if a majority of the members present are Directors. Subject to any conditions imposed by the Board, the proceedings of a committee with two or more members shall be governed by these Articles regulating the proceedings of Directors so far as they are capable of applying.
- 24.2 The Board may establish local or divisional boards or agencies for managing any of the affairs of the Company, either in the United Kingdom or elsewhere, and may appoint any persons to be members of the local or divisional boards, or any managers or agents, and may fix their remuneration. The Board may delegate to any local or divisional board, manager or agent any of the powers, authorities and discretions vested in or exercisable by the Board, with power to sub-delegate, and may authorise the members of any local or divisional board, or any of them, to fill any vacancies and to act notwithstanding vacancies. Any appointment or delegation made pursuant to this Article may be made upon such terms and subject to such conditions as the Board may decide and the Board may remove any person so appointed and may revoke or vary the delegation but no person dealing in good faith and without notice of the revocation or variation shall be affected by it.
- 24.3 The Board may, by power of attorney or otherwise, appoint any person or persons to be the agent or agents of the Company for such purposes, with such powers, authorities and discretions (not exceeding those vested in the Board) and on such conditions as the Board determines, including authority for the agent or agents to delegate all or any of his or their powers, authorities and discretions, and may revoke or vary such delegation.
- 24.4 The Board may appoint any person to any office or employment having a designation or title including the word 'Director' or attach to any existing office or employment with the Company such a designation or title and may terminate any such appointment or the use of any such designation or title. The inclusion of the word 'director' in the designation or title of any such office or employment shall not imply that the holder is a Director, nor

shall the holder thereby be empowered in any respect to act as, or be deemed to be, a Director for any of the purposes of these Articles.

25. Borrowing powers

The Board may exercise all the powers of the Company to borrow money, to guarantee, to indemnify, to mortgage or charge its undertaking, property, assets (present and future) and uncalled capital, and to issue debentures and other securities whether outright or as collateral security for any debt, liability or obligation of the Company or of any third party.

26. Disqualification and removal of Directors

26.1 The office of a Director shall be vacated if:

- (a) he ceases to be a Director by virtue of any provisions of the Companies Act 2006 or these Articles or he becomes prohibited by law from being a Director; or
- (b) he becomes bankrupt or makes any arrangement or composition with his creditors generally or shall apply to the court for an interim order under Section 253 of the Insolvency Act 1986 in connection with a voluntary arrangement under that Act; or
- (c) he is, or may be, suffering from mental disorder and either:
 - (1) he is admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983 or, in Scotland, an application for admission under the Mental Health (Care and Treatment) (Scotland) Act 2003; or
 - (2) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs; or
- (d) he resigns his office by notice to the Company or, having been appointed for a fixed term, the term expires or his office as a Director is vacated pursuant to Article 21.7; or
- (e) he shall for more than six consecutive months have been absent without permission of the Board from meetings of the Board held during that period and his alternate Director (if any) shall not during such period have attended in his stead and the Board resolves that his office be vacated;

(f) he is requested to resign in writing by not less than three quarters of the other Directors. In calculating the number of Directors who are required to make such a request to the Director:

(1) there shall be excluded any alternate Director appointed by him acting in his capacity as such; and

(2) a Director and any alternate Director appointed by him and acting in his capacity as such shall constitute a single Director for this purpose, so that the signature of either shall be sufficient.

26.2 The Company may, in accordance with and subject to the provisions of the Companies Act 2006, by ordinary resolution of which special notice has been given remove any Director from office (notwithstanding any provision of these Articles or of any agreement between the Company and such Director, but without prejudice to any claim he may have for damages for breach of any such agreement) and, by ordinary resolution, appoint another person in place of a Director so removed from office and any person so appointed shall be treated for the purpose of determining the time at which he or any other Director is to retire by rotation as if he had become a Director on the day on which the Director in whose place he is appointed was last elected a Director. In default of such appointment the vacancy arising upon the removal of a Director from office may be filled as a casual vacancy.

27. **Remuneration of non-executive Directors**

27.1 The ordinary remuneration of the Directors who do not hold executive office for their services (excluding amounts payable under any other provision of these Articles) shall not exceed in aggregate £100,000 per annum or such higher amount as the Company may from time to time by ordinary resolution determine. Subject thereto, each such Director shall be paid a fee (which shall be deemed to accrue from day to day) at such rate as may from time to time be determined by the Board.

27.2 Any Director who does not hold executive office and who serves on any committee of the Directors, by the request of the Board goes or resides abroad for any purpose of the Company or otherwise performs special services which in the opinion of the Directors are outside the scope of the ordinary duties of a Director, may (without prejudice to the provisions of Article 27.1) be paid such extra remuneration by way of salary, commission or otherwise as the Board may determine.

28. **Directors' expenses**

The Directors may be paid all travelling, hotel, and other expenses properly incurred by them in connection with their attendance at meetings of the Board or committees of the Board or general meetings or separate meetings of the holders of any class of Shares or of debentures of the Company or otherwise in connection with the discharge of their duties. The Company may also fund a Director's expenditure on defending proceedings as provided in the Companies Act 2006.

29. **Executive Directors**

29.1 Subject to the provisions of the Companies Act 2006, the Board may appoint one or more of its body to be the holder of any executive office (except that of auditor) under the Company and may enter into an agreement or arrangement with any Director for his employment by the Company or for the provision by him of any services outside the scope of the ordinary duties of a Director. Any such appointment, agreement or arrangement may be made upon such terms, including terms as to remuneration, as the Board determines, and any remuneration which is so determined may be in addition to or in lieu of any ordinary remuneration as a Director. The Board may revoke or vary any such appointment but without prejudice to any rights or claims which the person whose appointment is revoked or varied may have against the Company by reason thereof.

29.2 Any appointment of a Director to an executive office shall terminate if he ceases to be a Director but without prejudice to any rights or claims which he may have against the Company by reason of such cesser. A Director appointed to an executive office shall not ipso facto cease to be a Director if his appointment to such executive office terminates.

29.3 The emoluments of any Director holding executive office for his services as such shall be determined by the Board, and may be of any description, and (without limiting the generality of the foregoing) may include admission to or continuance of membership of any scheme (including any share acquisition scheme) or fund instituted or established or financed or contributed to by the Company for the provision of pensions, life assurance or other benefits for employees or their dependants, or the payment of a pension or other benefits to him or his dependants on or after retirement or death.

30. **Directors' interests and powers to authorise conflicts**

30.1 Subject to the provisions of the Companies Act 2006, and provided that he has disclosed to the Board the nature and extent of any direct or indirect interest of his, a Director notwithstanding his office:

- (a) may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise interested;

- (b) may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a Director;
- (c) may be a Director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested; and
- (d) shall not, by reason of his office, be accountable to the Company for any benefit which he derives from any such office or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit.

For the purposes of this Article 30.1:

- (1) a general notice given to the Board that a Director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Director has an interest in any such transaction of the nature and extent so specified; and
- (2) an interest of which a Director is not aware and any interest arising from a transaction or arrangement of which the Director is not aware shall not be treated as an interest of his nor require a declaration to be made to the Board by the Director.

30.2 The Board may (subject to such terms and conditions, if any, as the Board may think fit to impose from time to time, and subject always to the Board's right to vary or terminate such authorisation) authorise, to the fullest extent permitted by law:

- (a) any matter which would otherwise result in a Director infringing his duty to avoid a situation in which he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company and which may reasonably be regarded as likely to give rise to a conflict of interest (including a conflict of interest and duty or conflict of duties);
- (b) a Director to accept or continue in any office, employment or position in addition to his office as a Director of the Company and without prejudice to the generality of paragraph (a) of this Article 30.2 may authorise the manner in which a conflict

of interest arising out of such office, employment or position may be dealt with either before or at the time that such a conflict of interest arises;

provided that for this purpose the Director in question and any other interested Director are not counted in the quorum at any Board meeting at which such matter, or such office, employment or position, is approved and it is agreed to without their voting or would have been agreed to without their votes had not been counted.

If a matter, or office, employment or position, has been authorised by the Board in accordance with this Article then:

- (1) the Director shall not be required to disclose any confidential information relating to such matter, or office, employment or position, to the Company if to make such a disclosure would result in a breach of duty or obligation of confidence owed by him in relation to or in connection with that matter, or that office, employment or position;
- (2) the Director may absent himself from meetings of the Board at which anything relating to that matter, or that office, employment or position, will or may be discussed; and
- (3) the Director may make such arrangements as such Director thinks fit for Board papers to be received and read by a professional adviser on behalf of that Director.

A Director shall not, by reason of his office, be accountable to the Company for any benefit which he derives from any matter, or from any office, employment or position, which has been approved by the Directors pursuant to this Article (subject in any such case to any limits or conditions to which such approval was subject).

This Article 30.2 is without prejudice to the operation of Article 30.1.

- 30.3 The Board may exercise the voting power conferred by the Shares in any body corporate held or owned by the Company in such manner in all respects as it thinks fit (including the exercise thereof in favour of any resolution appointing its members or any of them Directors of such body corporate, or voting or providing for the payment of remuneration to the Directors of such body corporate).

31. **Gratuities, pensions and insurance**

- 31.1 The Board may (by establishment of or maintenance of schemes or pensions or otherwise) provide benefits, whether by the payment of gratuities or pensions or by insurance or otherwise, for any past or present Director or employee of the Company or

any of its subsidiaries or any body corporate associated with, or any business acquired by, any of them, and for any member of his family (including a spouse and a former spouse) or any person who is or was dependent on him, and may (as well before as after he ceases to hold such office or employment) contribute to any fund and pay premiums for the purchase or provision of any such benefit.

- 31.2 Without prejudice to the provisions of Article 46, the Board shall have the power to purchase and maintain insurance for or for the benefit of any persons who are or were at any time Directors, officers or employees of the Company, or of any other company which is its holding company or in which the Company or such holding company has any interest whether direct or indirect or which is in any way allied to or associated with the Company, or of any subsidiary undertaking of the Company or any such other company, or who are or were at any time trustees of any pension fund in which employees of the Company or any such other company or subsidiary undertaking are interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such persons in respect of any act or omission in the actual or purported execution or discharge of their duties or in the exercise or purported exercise of their powers or otherwise in relation to their duties, powers or offices in relation to the Company or any such other company, subsidiary undertaking or pension fund.

No Director or former Director shall be accountable to the Company or the Shareholders for any benefit provided pursuant to this Article and the receipt of any such benefit shall not disqualify any person from being or becoming a Director.

- 31.3 Pursuant to Section 247 of the Companies Act 2006, the Board is hereby authorised to make such provision as may seem appropriate for the benefit of any persons employed or formerly employed by the Company or any of its subsidiaries in connection with the cessation or the transfer of the whole or part of the undertaking of the Company or any subsidiary. Any such provision shall be made by a resolution of the Board in accordance with the said section.

32. **Proceedings of Directors**

- 32.1 Subject to the provisions of these Articles, the Board may regulate its proceedings as it thinks fit. A Director may, and the Secretary at the request of a Director shall, call a meeting of the Board. Notice of a Board meeting shall be deemed to be properly given to a Director if it is given to him personally or by word of mouth, telephone, fax or other Electronic Form or sent in writing to him at his last known address or any other address given by him to the Company for this purpose. Questions arising at a meeting shall be decided by a majority of votes. Any Director may waive notice of a meeting and any such waiver may be retrospective.

- 32.2 The quorum for the transaction of the business of the Board may be fixed by the Board and unless so fixed at any other number shall be two. A person who holds office only as an alternate Director shall, if his appointor is not present, be counted in the quorum. Any Director who ceases to be a Director at a Board meeting may continue to be present and to act as a Director and be counted in the quorum until the termination of the Board meeting if no Director objects.
- 32.3 The continuing Directors or a sole continuing Director may act notwithstanding any vacancies in their number, but, if the number of Directors is less than the number fixed as the quorum, the continuing Directors or Director may act only for the purpose of filling vacancies or of calling a general meeting.
- 32.4 The Board may appoint one of their number to be the chairman, and one of their number to be the deputy chairman, of the Board and may at any time remove either of them from such office. Unless he is unwilling to do so, the Director appointed as chairman, or in his stead the Director appointed as deputy chairman, shall preside at every meeting of the Board at which he is present. If there is no Director holding either of those offices, or if neither the chairman nor the deputy chairman is willing to preside or neither of them is present within five minutes after the time appointed for the meeting, the Directors present may appoint one of their number to be chairman of the meeting.
- 32.5 All acts done by a meeting of the Board, or of a committee of the Board, or by a person acting as a Director or alternate Director, shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any Director or any member of the committee or alternate Director or that any of them were disqualified from holding office, or had vacated office or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a Director or, as the case may be, an alternate Director and had been entitled to vote.
- 32.6 A resolution in writing signed by all the Directors entitled to receive notice of a meeting of the Board or of a committee of the Board (not being less than the number of Directors required to form a quorum of the Board) shall be as valid and effectual as if it had been passed at a meeting of the Board or (as the case may be) a committee of the Board duly convened and held and for this purpose:
- (a) a resolution may consist of several documents to the same effect each signed by one or more Directors;
 - (b) a resolution signed by an alternate Director need not also be signed by his appointor; and

- (c) a resolution signed by a Director who has appointed an alternate Director need not also be signed by the alternate Director in that capacity.

32.7 Without prejudice to the first sentence of Article 32.1 a meeting of the Board or of a committee of the Board may consist of a conference between Directors who are not all in one place, but of whom each is able (directly or by telephonic communication or similar communication systems) to speak to each of the others, and to be heard by each of the others simultaneously. A Director taking part in such a conference shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum accordingly. Such a meeting shall be deemed to take place where the largest group of those participating in the conference is assembled, or, if there is no such group, where the chairman of the meeting then is. The word '**meeting**' in these Articles shall be construed accordingly.

32.8 Save as otherwise provided by these Articles, a Director shall not vote at a meeting of the Board or a committee of the Board on any resolution of the Board concerning a matter in which he has an interest which together with any interest of any person connected with him is to his knowledge a material interest (other than by virtue of his interests in Shares or debentures or other securities of or otherwise in or through the Company) unless his interest arises only because the case falls within one or more of the following paragraphs:

- (a) the resolution relates to the giving of any guarantee, security, or indemnity in respect of money lent, or obligations incurred by him or by any other person at the request of or for the benefit of, the Company or any of its subsidiaries;
- (b) the resolution relates to the giving of any guarantee, security, or indemnity in respect of a debt or obligation of the Company or any of its subsidiaries for which the Director has assumed responsibility in whole or part and whether alone or jointly with others under a guarantee or indemnity or by giving of security;
- (c) his interest arises by virtue of his being, or intending to become, a participant in the underwriting or sub-underwriting of an offer of any Shares, debentures, or other securities by the Company or any of its subsidiaries for subscription, purchase or exchange;
- (d) his interest arises in relation to the subscription or purchase by him of Shares, debentures or other securities of the Company pursuant to an offer or invitation to Shareholders or debenture holders of the Company, or any class of them;
- (e) any proposal concerning any other company in which he and any persons connected with him do not to his knowledge hold an interest in Shares (as that

term is used in Sections 820 to 825 of the Companies Act 2006) representing one per cent or more of either any class of the equity share capital, or the voting rights, in such company;

- (f) the resolution relates to an arrangement for the benefit of employees of the Company or of any of its subsidiaries and does not provide in respect of the Director any privilege or benefit not awarded to the employees to whom such arrangement relates; and
- (g) any proposal concerning any insurance which the Company is empowered to purchase or maintain for the benefit of any Directors of the Company or for the benefit of persons who include Directors of the Company provided that for the purposes of this paragraph insurance shall mean only insurance against liability incurred by a Director in respect of any such act or omission by him as is referred to in Article 31.1 or any other insurance which the Company is empowered to purchase or maintain for or for the benefit of any groups of persons consisting of or including Directors of the Company.

For the purpose of determining whether a proposal concerns a body corporate in which a Director is interested, there shall be disregarded any Shares held by a Director as bare or custodian trustee and in which he has no beneficial interest, any Shares comprised in a trust in which the Director's interest is in reversion or remainder if and so long as some other person is entitled to receive the income thereof, and any Shares comprised in an authorised unit trust in which the Director is only interested as a unit holder. For the purposes of this Article, a Director is connected with another person if connected within the meaning of Section 252 of the Companies Act 2006 (excluding any statutory modification thereof not in force when this Article becomes binding on the Company). In relation to an alternate Director, an interest of his appointor shall be treated as an interest of the alternate Director without prejudice to any interest which the alternate Director has otherwise.

- 32.9 A Director shall not be counted in the quorum present at a meeting in relation to a resolution on which he is not entitled to vote.
- 32.10 The Company may by ordinary resolution suspend or relax to any extent, either generally or in respect of any particular matter, any provision of these Articles prohibiting a Director from voting at a meeting of the Board or of a committee of the Board, or ratify any transaction not duly authorised by reason of a contravention of any such provision.
- 32.11 Where proposals are under consideration concerning the appointment (including fixing or varying the terms of appointment) of two or more Directors to offices or employments with

the Company or any body corporate in which the Company is interested, the proposals may be divided and considered in relation to each Director separately and in such cases each of the Directors concerned shall, subject as otherwise provided in these Articles, be entitled to vote and be counted in the quorum in respect of each resolution except that concerning his own appointment.

- 32.12 If a question arises at a meeting of the Board or of a committee of the Board as to the entitlement of a Director to vote or be counted in a quorum, the question may, before the conclusion of the meeting, be referred to the chairman of the meeting and his ruling in relation to any Director other than himself shall be final and conclusive except in a case where the nature or extent of the interests of the Director concerned have not been fairly disclosed. If any such question arises in respect of the chairman of the meeting, it shall be decided by resolution of the Board (on which the chairman shall not vote) and such resolution will be final and conclusive except in a case where the nature and extent of the interests of the chairman have not been fairly disclosed.

PART 5 - Distributions

33. Dividends

- 33.1 Subject to the provisions of the Companies Act 2006, the Company may by ordinary resolution declare Dividends in accordance with the respective rights of the Shareholders, but no Dividend shall exceed the amount recommended by the Board.
- 33.2 Subject to the provisions of the Companies Act 2006, the Board may pay interim Dividends if it appears to the Board that they are justified by the profits of the Company available for distribution. If the share capital is divided into different classes, no interim Dividend shall be paid on Shares carrying non-preferred rights if, at the time of payment, any preferential Dividend is in arrears. The Board may also pay at intervals settled by it any Dividend payable at a fixed rate if it appears to the Board that the profits available for distribution justify the payment. Provided the Board acts in good faith it shall not incur any liability to the holders of Shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim Dividend on any Shares having non-preferred rights.
- 33.3 Except as otherwise provided by the rights attached to Shares, all Dividends shall be declared and paid according to the amounts paid up on the Shares on which the Dividend is paid; but no amount paid on a share in advance of the date on which a call is payable shall be treated for the purposes of this Article as paid on the share. All Dividends shall be apportioned and paid proportionately to the amounts paid up on the Shares during any portion or portions of the period in respect of which the Dividend is

paid; but, if any share is issued on terms providing that it shall rank for Dividend as from a particular date, that share shall rank for Dividend accordingly.

- 33.4 The Board may retain any Dividend or other moneys payable on or in respect of a share on which the Company has a lien, and may apply the same in or towards satisfaction of the debts, liabilities or engagements in respect of which the lien exists.
- 33.5 Subject to the provisions of Article 33.19, the Board may also retain any Dividend or other moneys otherwise payable on or in respect of Shares if:
- (a) a section 793 notice (or a notice pursuant to any other provision of the Statutes concerning the disclosure of interests in voting Shares) has been duly served in respect of the Shares; and
 - (b) the share or Shares which were the subject of that notice represented in aggregate at least 0.25 per cent. of that class of Shares (calculated exclusive of any treasury Shares of that class); and
 - (c) the person or persons on whom the notice was served failed to comply with the requirements of that notice within the period for compliance specified in the notice (being not less than 14 days from the date of service of the notice) and remains in default in complying with such notice.
- 33.6 A general meeting declaring a Dividend may, upon the recommendation of the Board, by ordinary resolution direct that it shall be satisfied wholly or partly by the distribution of assets, and in particular of paid up Shares or debentures of any other body corporate. Where any difficulty arises in regard to the distribution, the Board may settle the same as it thinks fit and, in particular, may fix the value for distribution of any assets and may determine that cash shall be paid to any Shareholder upon the footing of the value so fixed in order to adjust the rights of Shareholders and may vest any assets in trustees.
- 33.7 The Directors may, if authorised by an ordinary resolution of the Company, offer any holders of Shares the right to elect to receive Shares, credited as fully paid, instead of cash in respect of the whole (or some part, to be determined by the Directors) of all or any Dividends specified by the ordinary resolution. The following provisions shall apply:
- (a) An ordinary resolution may specify a particular Dividend, or may specify all or any Dividends declared within a specified period.
 - (b) The entitlement of each holder of Shares to new Shares shall be such that the relevant value of the entitlement (calculated by reference to the average quotation) shall be as nearly as possible equal to (but not greater than) the cash amount (disregarding any tax credit) of the Dividend that such holder elects to

forego. For this purpose the '**average quotation**' of a share shall be the average of the middle market quotations for those Shares on The London Stock Exchange, as derived from the Daily Official List, on the day on which the Shares are first quoted 'ex' the relevant Dividend and the four subsequent dealing days, or in such other manner as may be determined by or in accordance with the ordinary resolution but shall never be less than the par value of the share.

- 33.8 A certificate or report by the Auditors as to the amount of the relevant value in respect of any Dividend shall be conclusive evidence of that amount.
- 33.9 On or as soon as practicable after announcing that any Dividend is to be declared or recommended, the Directors, if they intend to offer an election in respect of that Dividend, shall also announce that intention. If, after determining the basis of allotment, the Directors decide to proceed with the offer, they shall notify the holders of Shares in writing of the terms and conditions of the right of election offered to them, specifying the procedure to be followed and place at which, and the latest time by which, elections or notices amending or terminating existing elections must be lodged or received in order to be effective.
- 33.10 The Directors shall not proceed with any election unless the Company has sufficient unissued Shares authorised for issue and sufficient reserves or funds that may be appropriated to give effect to it after the basis of allotment is determined.
- 33.11 The Directors may exclude from any offer any holders of Shares where the Directors believe the making of the offer to them would or might involve the contravention of the laws of any territory or that for any other reason the offer should not be made to them.
- 33.12 The Dividend (or that part of the Dividend in respect of which a right of election has been offered) shall not be payable in cash on Shares in respect of which an election has been made (the '**elected Shares**') and instead additional Shares shall be allotted to the holders of the elected Shares on the basis stated in Article 33.7 above. For such purpose the Directors shall appropriate out of any amount for the time being standing to the credit of any reserve or fund (including the profit and loss account) whether or not the same is available for distribution as the Directors may determine a sum equal to the aggregate nominal amount of the additional Shares to be allotted and apply it in paying up in full the appropriate number of unissued Shares for allotment and distribution to the holders of the elected Shares on the basis stated in Article 33.7 above.
- 33.13 The additional Shares when allotted shall rank pari passu in all respects with the fully paid Shares of the same class then in issue except that they will not be entitled to participation in the relevant Dividend.

- 33.14 No fraction of a share shall be allotted. The Directors may make such provision as they think fit for any fractional entitlements including provision whereby, in whole or in part, the benefit thereof accrues to the Company and/or under which fractional entitlements are accrued and/or retained and in each case accumulated on behalf of any holder and such accruals or retentions are applied to the allotment of fully paid Shares to such holder and/or provision whereby cash payments may be made to holders in respect of their fractional entitlements.
- 33.15 The Directors may do all acts and things considered necessary or expedient to give effect to the allotment and issue of any Shares pursuant to this Article or otherwise in connection with any offer made pursuant to this Article and may authorise any person, acting on behalf of the holders concerned, to enter into an agreement with the Company providing for such allotment and incidental matters and any agreement made under such authority shall be effective and binding on all concerned.
- 33.16 The Directors may, in their discretion, amend, suspend or terminate any offer which is in operation.
- 33.17 Any Dividend or other moneys payable in respect of a share may be paid by cheque or warrant sent by post to the registered address of the holder or person entitled or, if two or more persons are the holders of the share or are jointly entitled to it by reason of the death or bankruptcy of the holder or otherwise by operation of law, to the registered address of that one of those persons who is first named in the Register or to such person and to such address as the person or persons entitled may in writing direct. Every such cheque or warrant shall be made payable to the order of the person or persons entitled or to such other person as the person or persons entitled may in writing direct and shall be sent at the risk of the person entitled, and payment of the cheque shall be a good discharge to the Company. Any joint holder or other person jointly entitled to a share as aforesaid may give receipts for any Dividend or other moneys payable in respect of the share. Any such Dividend or other money may also be paid by any other method (including direct debit, bank or other funds transfer system and Dividend warrant) which the Board considers appropriate, and to or through such person as the holder or joint holders may in writing direct. The Company shall have no responsibility for any sums lost or delayed in the course of any such transfer, or where it has acted on any such directions.
- 33.18 No Dividend or other moneys payable in respect of a share shall bear interest against the Company unless otherwise provided by the rights attached to the share.
- 33.19 Any Dividend which has remained unclaimed for twelve years from the date when it became due for payment shall, if the Board so resolves, be forfeited and cease to remain

owing by the Company. The payment by the Board of any unclaimed Dividend or other moneys payable in respect of a share into a separate account shall not constitute the Company a trustee thereof. The Company shall be entitled to cease sending Dividend warrants and cheques by post or otherwise to a Shareholder if such instruments have been returned undelivered to, or left uncashed by, that Shareholder on at least two consecutive occasions. The entitlement conferred on the Company by this Article in respect of any Shareholder shall cease if such Shareholder claims a Dividend or cashes a Dividend warrant or cheque.

PART 6 – Miscellaneous provisions

34. Secretary

Subject to the provisions of the Companies Act 2006, the Secretary shall be appointed by the Board for such term, at such remuneration and upon such conditions as it may think fit; and any Secretary so appointed may be removed by the Board, but without prejudice to any claim for damages for breach of any contract of service between him and the Company.

35. Minutes

35.1 The Board shall cause minutes to be made in books kept for the purpose:

- (a) of all appointments of officers made by the Board; and
- (b) of all proceedings at meetings of the Company, of the holders of any class of Shares in the Company, of the Board, and of committees of the Board, including the names of the Directors present at each such meeting.

35.2 Any such minutes, if purporting to be signed by the chairman of the meeting to which they relate or of the meeting at which they are read, shall be sufficient evidence without any further proof of the facts therein stated.

36. The Seal

36.1 The Seal shall only be used by the authority of a resolution of the Board or of a committee of the Board. The Board may determine who shall sign any instrument to which the Seal is affixed and unless otherwise so determined it shall be signed by at least one Director and the Secretary or by at least two Directors.

36.2 The Board may by resolution determine either generally or in any particular case that any certificates for Shares or debentures or representing any other form of security to which the Seal is affixed may have signatures affixed to them by some mechanical or Electronic Means, or printed thereon or that such certificates need not bear any signature.

- 36.3 The Company may exercise the powers conferred by Section 49 of the Companies Act 2006 with regard to having an official Seal for use abroad.
- 36.4 Where the Companies Act 2006 so permits, any instrument signed, with the authority of a resolution of the Board or of a committee of the Board, by one Director and the Secretary or by two Directors and expressed to be executed by the Company as a deed shall have the same effect as if executed under the Seal, provided that no instrument which makes it clear on its face that it is intended by the persons making it to have effect as a deed shall be signed without the authority of the Board.
- 36.5 A document which is executed by the Company as a deed shall not be deemed to be delivered by the Company solely as a result of its having been executed by the Company.

37. **Registers**

- 37.1 Subject to the provisions of the Companies Act 2006, the Company may keep an overseas or local or other register in any place, and the Board may make, amend and revoke any such regulations as it may think fit respecting the keeping of the register.
- 37.2 Any Director or the Secretary or any person appointed by the Board for the purpose shall have power to authenticate any documents affecting the constitution of the Company and any resolutions passed by the Company or the holders of any class of Shares of the Company or the Board or any committee of the Board, and any books, records, documents and accounts relating to the business of the Company, and to certify copies thereof or extracts therefrom as true copies or extracts. A document purporting to be a copy of a resolution, or the minutes of or an extract from the minutes of a meeting of the Company or the holders of any class of Shares of the Company or of the Board or any committee of the Board that is certified as aforesaid shall be conclusive evidence in favour of all persons dealing with the Company upon the faith thereof that such resolution has been duly passed or, as the case may be, that such minutes or extract is a true and accurate record of proceedings at a duly constituted meeting.

38. **Capitalisation of profits and reserves**

The Board may with the authority of an ordinary resolution of the Company:

- 38.1 subject as hereinafter provided, resolve to capitalise any undistributed profits of the Company not required for paying any preferential Dividend (whether or not they are available for distribution) or any sum standing to the credit of any reserve or other fund, including the Company's share premium account and capital redemption reserve, if any;

- 38.2 appropriate the sum resolved to be capitalised to the Shareholders or any class of Shareholders on the record date specified in the relevant resolution who would have been entitled to it if it were distributed by way of Dividend and in the same proportions and apply such sum on their behalf either in or towards paying up the amounts, if any, for the time being unpaid on any Shares held by them respectively, or in paying up in full unissued Shares, debentures or other obligations of the Company of a nominal amount equal to that sum, and allot the Shares debentures or other obligations credited as fully paid to those Shareholders, or as they may direct, in those proportions, or partly in one way and partly in the other; but the share premium account, the capital redemption reserve, and any profits which are not available for distribution may, for the purposes of this Article, only be applied in paying up unissued Shares to be allotted to Shareholders credited as fully paid;
- 38.3 make such provision by authorising the sale and transfer to any person of fractions to which any Shareholders would become entitled or resolve that the distribution be made as nearly as practicable in the correct proportion but not exactly so or may ignore fractions altogether or resolve that cash payments be made to any Shareholders in order to adjust the rights of all parties or otherwise as (in each case) the Board determines where Shares or debentures become, or would otherwise become, distributable under this Article in fractions;
- 38.4 authorise any person to enter on behalf of all the Shareholders concerned into an agreement with the Company providing for either:
- (a) the allotment to such Shareholders respectively, credited as fully paid, of any Shares, debentures or other obligations to which they are entitled upon such capitalisation; or
 - (b) the payment up by the Company on behalf of such Shareholders (by the application thereto of their respective proportions of the profits resolved to be capitalised) of the amounts, or any part of the amounts, remaining unpaid on their existing Shares, and any agreement made under such authority shall be binding on all such Shareholders; and
- 38.5 generally do all acts and things required to give effect to such resolution as aforesaid.

39. **Record dates**

Notwithstanding any other provision of these Articles, the Company or the Board may fix any date as the record date for any Dividend, distribution, allotment or issue, and such record date may be on or at any time before or after any date on which the Dividend, distribution, allotment or issue is declared, paid or made.

40. **Accounts**

- 40.1 No Shareholder shall (as such) have any right of inspecting any accounting records or other book or document of the Company except as conferred by statute or authorised by the Board or by ordinary resolution of the Company or order of a court of competent jurisdiction.
- 40.2 A copy of every balance sheet and profit and loss account (including any documents required by law to be annexed thereto) which is to be laid before the Company in general meeting and of the Directors' and Auditors' reports shall, at least fourteen days previously to the meeting, be delivered or sent by post to every Shareholder and to every debenture holder of the Company of whose address the Company is aware, and to every other person who is entitled to receive notice of meetings from the Company under the provisions of the Companies Act 2006 or of these Articles or, in the case of joint holders of any share or debenture, to one of the joint holders, provided that the requirements of this Article shall be deemed satisfied in relation to any Shareholder by sending to such Shareholder, where permitted by the Companies Act 2006 and instead of such copies, a summary financial statement derived from the Company's annual accounts and the report of the Directors and prepares in the form and containing the information prescribed by the Companies Act and any regulations made thereunder.

41. **Notices**

- 41.1 Any notice or document to be given to or by any person pursuant to these Articles shall be in writing other than a notice calling a meeting of the Board which shall be given by any method specified in Article 32.1.
- 41.2 Any notice, document or information may (without prejudice to Article 41.7) be given, sent or supplied by the Company to any Shareholder either:
- (a) personally;
 - (b) by sending it by post in a prepaid envelope addressed to the Shareholder at his registered address (or postal address given pursuant to Article 41.3), or by leaving it at such address;
 - (c) by sending it in Electronic Form to a person who has agreed (generally or specifically) that the notice, document or information may be sent or supplied in that form (and who has not revoked that agreement); or
 - (d) subject to the provisions of the Companies Act 2006, by making it available on a website.

41.3 In the case of joint holders of a share, all notices or other documents or information shall be given to, served on, supplied or delivered to the joint holder whose name stands first in the Register in respect of the joint holding and any notice or other document or information so given, served, supplied or delivered shall be deemed for all purposes sufficient service on, supply or delivery to all the joint holders. In relation to any notices, documents or information to be sent or supplied to joint holders of a share, anything to be agreed or specified by a holder shall, where agreed or specified by the joint holder whose name stands first in the Register in respect of the joint holding, be deemed to take effect as if agreed by each of the joint holders. A Shareholder whose registered address is not within the United Kingdom shall not be entitled to receive any notice, document or information from the Company unless he gives to the Company an address (not being an Electronic Address) within the United Kingdom at which notices, documents or information may be given to him.

For the avoidance of doubt, the provisions of this Article 41.3 are subject to Article 16.6.

The Company may at any time and at its sole discretion choose to give, send or supply notices, documents and information only in hard copy form to some or all Shareholders.

A Shareholder present, either in person or by proxy, or in the case of a corporate Shareholder by a duly authorised representative, at any meeting of the Company or of the holders of any class of Shares in the Company shall be deemed to have received notice of the meeting and, where requisite, of the purposes for which it was called.

41.4 Any notice, document or information may be given, served, supplied or delivered by the Company on or to the persons entitled by transmission to a share, whether in consequence of the death or bankruptcy of a Shareholder or otherwise by giving, sending or delivering it, in any manner authorised by these Articles for the giving, service or delivery of a notice to a Shareholder addressed to them by name, or by the title of representatives of the deceased or trustee of the bankrupt or by any like description at the address, if any within the United Kingdom, or to an address to which an electronic communication may be sent, which has been supplied for that purpose by the person claiming to be so entitled. Until such an address has been supplied, a notice or other document may be given, served or delivered in any manner in which it might have been given, served or delivered if the death or bankruptcy or other event giving rise to the transmission had not occurred.

41.5 Every person who becomes entitled to a share shall be bound by any notice in respect of that share which, before his name is entered in the Register, has been duly given to a person from whom he derives his title, provided that no person who becomes entitled by

transmission to a share shall be bound by any direction notice issued under Article 18.5 to a person from whom he derives his title.

41.6 Proof that an envelope containing a notice, document or information was properly addressed, prepaid and posted shall be conclusive evidence that the notice, document or information was given. Any notice, document or information sent by post shall be deemed to be given:

- (a) if sent by first class post from an address in the United Kingdom or another country to another address in the United Kingdom or, as the case may be, that other country, on the day following that on which the envelope containing it was posted;
- (b) if sent by airmail from an address in the United Kingdom to an address outside the United Kingdom, on the day following that on which the envelope containing it was posted; and
- (c) in any other case, on the second day following that on which the envelope containing it was posted.

Any notice, document or information given, sent or supplied by the Company to any Shareholder by Electronic Means shall be deemed to have been received 24 hours after the time it was sent. Proof that a notice, document or information in Electronic Form communication was sent in accordance with guidance issued (at the time the relevant notice, document or information as sent) by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice or document was given.

Any notice, document or information given, sent or supplied by the Company to any Shareholder by making it available on a website, shall be deemed to have been given on the date on which notification of availability on the website is deemed to have been received in accordance with this Article or, if later, the date on which it is first made available on the website.

41.7 If at any time the Company is unable effectively to convene a general meeting by notices sent through the post in the United Kingdom as a result of the suspension or curtailment of postal services, notice of such general meeting may be sufficiently given by advertisement in the United Kingdom. Any notice given by advertisement for the purpose of this Article shall be advertised on the same date in at least two daily newspapers having a national circulation and such notice shall be deemed to have been served on all persons who are entitled to have notice of meetings served on them at noon on the day when the advertisement appears. In any such case the Company shall send confirmatory copies of the notice by post or by electronic communication if at least seven days prior to

the meeting the posting of notices to addresses throughout the United Kingdom again becomes practicable.

42. **Destruction of documents**

42.1 The Company shall be entitled to destroy all instruments of transfer of Shares which have been registered, and all other documents on the basis of which any entry is made in the Register, at any time after the expiration of six years from the date of registration thereof and all Dividend mandates or variations or cancellations thereof and notifications of change of address at any time after the expiration of two years from the date of recording thereof and all share certificates which have been cancelled at any time after the expiration of one year from the date of the cancellation thereof and all paid Dividend warrants and cheques at any time after the expiration of one year from the date of actual payment thereof and all instruments or appointments of proxy which have been used for the purpose of a poll at any time after the expiration of one year from the date of such use and all instruments or appointments of proxy which have not been used for the purpose of a poll at any time after one month from the end of the meeting to which the instrument or appointment of proxy relates and at which no poll was demanded. It shall conclusively be presumed in favour of the Company that every entry in the Register purporting to have been made on the basis of an instrument of transfer or other document so destroyed was duly and properly made, that every instrument of transfer so destroyed was a valid and effective instrument duly and properly registered, that every share certificate so destroyed was a valid and effective certificate duly and properly cancelled and that every other document hereinbefore mentioned so destroyed was a valid and effective document in accordance with the recorded particulars thereof in the books or records of the Company, provided always that:

- (a) the provisions aforesaid shall apply only to the destruction of a document in good faith and without notice of any claim (regardless of the parties thereto) to which the document might be relevant;
- (b) nothing herein contained shall be construed as imposing upon the Company any liability in respect of the destruction of any such document earlier than as aforesaid or in any other circumstances which would not attach to the Company in the absence of this Article; and
- (c) References herein to the destruction of any document include references to the disposal thereof in any manner.

43. **Untraced Shareholders**

- 43.1 The Company shall be entitled to sell, at the best price reasonably obtainable, the Shares of a Shareholder or the Shares to which a person is entitled by virtue of transmission on death, bankruptcy, or otherwise by operation of law if and provided that:
- (a) during the period of twelve years prior to the date of the publication of the advertisements referred to in Article 43.1(b) below (or, if published on different dates, the first thereof) at least three Dividends in respect of the Shares in question have been declared and all Dividend warrants and cheques which have been sent in the manner authorised by these Articles in respect of the Shares in question have remained uncashed; and
 - (b) the Company shall as soon as practicable after expiry of the said period of twelve years have inserted advertisements both in a national daily newspaper and in a newspaper circulating in the area of the last known address of such Shareholder or other person giving notice of its intention to sell the Shares; and
 - (c) during the said period of twelve years and the period of three months following the publication of the said advertisements the Company shall have received no indication either of the whereabouts or of the existence of such Shareholder or person.
- 43.2 If during any twelve year period referred to in Article 43.1(a) above, further Shares have been issued in right of those held at the beginning of such period or of any previously issued during such period and all the other requirements of this Article (other than the requirement that they be in issue for twelve years) have been satisfied in regard to the further Shares, the Company may also sell the further Shares.
- 43.3 To give effect to any such sale, the Board may authorise some person to execute an instrument of transfer of the Shares sold to, or in accordance with the directions of, the purchaser and an instrument of transfer executed by that person shall be as effective as if it had been executed by the holder of, or person entitled by transmission to, the Shares. The transferee shall not be bound to see to the application of the purchase money, nor shall his title to the Shares be affected by any irregularity in, or invalidity of, the proceedings in reference to the sale.
- 43.4 The net proceeds of sale shall belong to the Company which shall be obliged to account to the former Shareholder or other person previously entitled as aforesaid for an amount equal to such proceeds and shall enter the name of such former Shareholder or other person in the books of the Company as a creditor for such amount. No trust shall be created in respect of the debt, no interest shall be payable in respect of the same and the

Company shall not be required to account for any money earned on the net proceeds, which may be employed in the business of the Company or invested in such investments as the Board from time to time thinks fit.

44. **Winding up**

- 44.1 If the Company is wound up, the liquidator may, with the sanction of a special resolution of the Company and any other sanction required by the Insolvency Act 1986, divide among the Shareholders in specie the whole or any part of the assets of the Company and may, for that purpose, value any assets and determine, subject to the provisions of Article 3.1(b), how the division shall be carried out as between the Shareholders or different classes of Shareholders. The liquidator may, with the like sanction, vest the whole or any part of the assets in trustees upon such trusts for the benefit of the members as he with the like sanction determines, but no Shareholders shall be compelled to accept any assets upon which there is a liability.
- 44.2 The power of sale of a liquidator shall include a power to sell wholly or partially for Shares or debentures or other obligations of another body corporate, either then already constituted or about to be constituted for the purpose of carrying out the sale.

45. **Indemnity**

- 45.1 Subject to the provisions of the Companies Act 2006 but without prejudice to any indemnity for which a Director may otherwise be entitled, every Director or other officer or auditor of the Company, or a Director of any associated company, shall be indemnified out of the assets of the Company against all costs, charges, losses, expenses and liabilities incurred by him in the execution or discharge of his duties or the exercise of his powers or otherwise in relation thereto, including (but without limitation) any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part) or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company.
- 45.2 Subject to the provisions of the Companies Act 2006, the Company may indemnify any person who is or was a Director of an associated company that is a trustee of an occupational pension scheme, directly or indirectly (including by funding any expenditure incurred or to be incurred by him) against any liability incurred by him in connection with the company's activities as trustee of an occupational pension scheme.

46. **Insurance**

46.1 The Directors may exercise all the powers of the Company to purchase and maintain insurance for the benefit of a person who is an officer or employee, or former officer or employee, of the Company or of a company which is a subsidiary of the Company or in which the Company has an interest (whether direct or indirect), or who is or was trustee of a retirement benefits scheme or another trust in which an officer or employee or former officer or employee is or has been interested, indemnifying him against liability for negligence, default, breach of duty or breach of trust or another liability which may lawfully be insured against by the Company.